



MINISTER'S ANNUAL REPORT ON **POVERTY REDUCTION**

2014-2016







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MESSAGE FROM THE MINISTER

I am pleased to present the 2014-15 and 2015-16 *Minister's Annual Report on Poverty Reduction*.

In 2011, after a year of community engagement, the Government of Nunavut and Nunavut Tunngavik Incorporated supported the Nunavut Roundtable for Poverty Reduction in creating *The Makimaniq Plan: A Shared Approach to Poverty Reduction*.

This report outlines the Government of Nunavut's ongoing poverty reduction initiatives and key achievements in contributing to the goals of the Makimaniq Plan. Sixty-one and sixty-two programs and initiatives delivered by our departments and territorial corporations are outlined for the 2014-15 and 2015-16 fiscal years, providing the opportunity to consider the collective impact of these efforts.

The Minister's Annual Report on Poverty Reduction is a tool that can help us to determine what programs are working well, what needs improvement, and where we should refocus our resources to strengthen programs and services. This report outlines 21 indicators that will be presented in future annual reports to measure our progress in achieving the objectives of the Makimaniq Plan.

The Government of Nunavut's work to reduce poverty is guided by the commitment under Sivumut Abluqta to build healthy families through strong and resilient communities. Building on the strengths of Nunavummiut and our communities, we will continue to invest in community-based solutions that will help to address and reduce poverty in its many forms across the territory.

Sincerely,



Honourable Johnny Mike
Minister of Family Services
Minister Responsible for Poverty Reduction



INTRODUCTION

In November 2011, the Government of Nunavut (GN) and Nunavut Tunngavik Inc. (NTI) jointly released the first poverty reduction plan, *The Makimaniq Plan: A Shared Approach to Poverty Reduction*. It is based on a joint commitment and shared accountability to work together and to each contribute to the work to achieve the shared vision of reducing poverty. The plan identified six key themes for action in poverty reduction:

- 1.** Collaboration and Community Participation;
- 2.** Healing and Wellbeing;
- 3.** Education and Skills Development;
- 4.** Food Security;
- 5.** Housing and Income Support; and
- 6.** Community and Economic Development.

As of March 31st, 2016, the GN can report that there has been progress in addressing poverty in Nunavut. Highlighted actions that have contributed to the achievement of the Makimaniq priorities include:

- Career Development initiatives such as the Getting Ready for Employment and Training Program (G.R.E.A.T.);
- Development and implementation of the Nunavut Food Security Strategy and Action Plan;

- The review and reform of the Income Assistance Program;
- Increases to the Senior Citizen Supplementary Benefit and the Senior Fuel Subsidy;
- The exemption of the National Child Benefit Supplement;
- Revision of the public housing rent scale (Nunavut Housing Corporation) and the GN's Housing Blueprint for Action;
- The development of funding programs for community-based food security and homelessness programming; and
- Increased understanding and awareness of the causes of homelessness and the supports needed by individuals experiencing homelessness.

The work of the Nunavut Roundtable for Poverty Reduction (Roundtable) has led to increased partnership among stakeholders, and has raised awareness and increased dialogue on how and why poverty exists in our communities. It is through this work that we will be able to apply best practices throughout the territory and learn from each other, in order to address this complex and important issue. The GN remains committed to a renewed five-year Makimaniq Plan to be released in 2016/17.



POVERTY REDUCTION DIVISION

The Department of Family Services' Poverty Reduction Division is mandated to facilitate coordination and collaboration, to provide recommendations on how programs can be reformed to help reduce poverty, and to identify ways to better support community-based organizations.

Initiatives undertaken by the Poverty Reduction Division between April 1, 2014 and March 31, 2016 include:

- Coordinating the Nunavut Roundtable for Poverty Reduction;
- Administrating the *Collaboration for Poverty Reduction Act*;
- Reviewing and reforming the Income Assistance Program;
- Developing the Framework for Action for Nunavut's Absolute Homeless;

- Administering funding for emergency homeless shelters;
- Engaging the federal government with recommendations on changing the federal Nutrition North Canada Program; and
- Developing funding programs for community-based initiatives in the areas of homelessness and food security.

In 2014/15 and 2015/16, the Poverty Reduction division was led by a director with staff including a Senior Planner of Homelessness Initiatives, a Research Analyst, a Senior Analyst for Program Reform, and a Public Engagement Planner. The budget allocated for the division in 2014/15 was \$2,179,000 and in 2015/16 was \$2,185,000.

KEY ACHIEVEMENTS

Over the last 2 years, the Government of Nunavut (GN) has worked diligently with our partners to directly address poverty in Nunavut. The GN adopted a holistic approach to poverty reduction, which is represented by six themes that emerged during a public engagement process for the Makimaniq Plan. Below is a highlighted list of key achievements for each theme. A number of additional initiatives undertaken by the GN also had an impact on reducing poverty, and these are included in Appendices A and B.

Collaboration and Community Participation

To support long-term self-reliance and community action, our work strives to reflect how every community knows its own needs and interests best. Communities are best placed to build on local assets and local relationships to respond to local needs.

Two groups that work to empower collaboration and community participation are the Nunavut Roundtable for Poverty Reduction and the Nunavut Food Security Coalition.

Nunavut Roundtable for Poverty Reduction

In October 2012, the GN and NTI partnered to create the Nunavut Roundtable for Poverty Reduction (Roundtable) to guide the implementation of the Makimaniq Plan. The Roundtable provides an opportunity for communities to work together to recommend ideas and actions for resolving social challenges related to poverty reduction. The Roundtable met three times between April 1, 2014 to March 31, 2016.



Rankin Inlet, May 12–14, 2014:

THEME: *Inunnguiniq*: Parenting and Child Development

KEY OUTCOMES: Participants identified priorities and reached consensus that work moving forward should be founded on the following:

- The impact of historical social changes in creating disconnects between parents and children;
- The need to address these disconnects by balancing new and old concepts of parenting and childrearing;
- The need to work with young people and where they are today;
- The need to adapt traditional knowledge to today's context;
- The need to support community gatherings to talk about *Inunnguiniq* and parenting; and
- The need for a core set of community-based early childhood education and parenting programs and tools.

STATUS: The December 2015 Roundtable Gathering explored the linkages between Income Assistance and *Inunnguiniq*. In March 2016 the *Inunnguiniq* Action Group was established. The purpose of the working group is to revitalize *Inunnguiniq* practices and to support parents in adopting these practices in today's context. Its members include representatives from several GN departments, Inuit organizations, not-for-profit organizations, elders, parents and community members.

Iqaluit November 26–28, 2014:

THEME: Justice and Community Healing

KEY OUTCOMES: Participants reviewed and provided feedback on the draft *Five-Year Shared Approach to Poverty Reduction Plan* and shared experiences, knowledge and ideas on the theme "Justice and Community Healing."

The following proposed actions were identified as priorities by the Roundtable:

- Support community-led initiatives and community engagement;
- Expand and strengthen the community justice system;
- Develop comprehensive wellness plans;
- Increase mental health services;
- Increase drug and alcohol treatment, including a territorial addictions treatment centre;
- Support all communities to establish wellness centres; and
- Deliver parenting and child development programs that include *Inunnguiniq*.

STATUS: The Department of Family Services included *Inunnguiniq* in Resiliency Within: An action plan for suicide prevention in Nunavut 2016/17 as one of the initiatives that the Department will undertake.

Cambridge Bay December 4–5, 2015:

THEME: Income Assistance and *Inunnguiniq*

KEY OUTCOMES: The Nunavut Roundtable for Poverty Reduction Gathering in December 2015 explored links between income assistance and poverty, and the relationship between income assistance and the Inuit custom of *Inunnguiniq*: raising a capable and contributing human being.

The Roundtable Gathering provided the opportunity to meet the *Makimaniq* objective of increasing the collective understanding of income assistance policies and programs and the Nunavut Housing Corporation's rent scale system. It also provided members with the opportunity to express their vision for a more supportive Social Assistance program. Members envisioned a Social Assistance Program that:

- Supports Nunavummiut in adapting and preparing for tomorrow by strengthening both Inuit-based and formal education and training;
- Upholds the values of providing for the community and family;
- Adopts a coaching and mentoring approach;

- Connects Nunavummiut with seasoned hunters and helps hunters navigate different harvester support programs; and
- Ensures benefit rates are sufficient so as to help in meeting basic needs.

STATUS: Input from the Roundtable participants was included in *Reducing dependence. Supporting communities. Report on the review and reform of Income Assistance and Economic Development, released June 2016.*

Nunavut Food Security Coalition

The Nunavut Food Security Coalition (Coalition) is a working group under the Roundtable that brings partners together to look at how policies and programs can make food more accessible and affordable to vulnerable Nunavummiut. It is comprised of government departments, Inuit organizations, non-governmental organizations and the private sector, with the aim of working together to facilitate cross-sector partnerships and empower community-based solutions. The Department of Family Services serves as co-chair of the Nunavut Food Security Coalition along with NTI. In this role, the Department of Family Services is responsible for guiding the implementation of the *Nunavut Food Security Strategy and Action Plan*, bringing partners together, and coordinating work.



On May 5, 2014, the Nunavut Food Security Coalition released the *Nunavut Food Security Strategy and Action Plan 2014/16*. The Strategy is the long-term guiding document for the Coalition and the accompanying Action Plan describes the activities that the Coalition partners have committed to undertaking together in the short-term. The Coalition identified six key themes around which the Strategy is structured. These are outlined in the figure below:

On October 16, 2014, the Coalition launched its new website: www.nunavutfoodsecurity.ca. The website provides information on the *Strategy*, describes activities in the Action Plan, and offers resources that were developed by the Coalition and other organizations. The website is a key tool in building an understanding of the extent and impact of food insecurity in Nunavut. In addition, the Coalition releases an annual report that highlights progress towards achieving the collective vision of a food secure Nunavut and that allows partners to share project ideas with each other.

The Department of Health currently has a five-year funding agreement with Health Canada from 2012/13 to 2016/17 which allocates \$400,000 per year in funding for implementation of the *Nunavut Food Security Strategy and Action Plan 2014-2016*, inclusive of compensation and benefits for the Territorial Food Security Coordinator.

The Territorial Food Security Coordinator position is responsible for:

- The overall coordination and administration of the Nunavut Food Security Coalition, and the Nunavut Food Security Coalition Secretariat;
- Oversees the administration of contracts funded through the associated budget;
- Authors documents produced by the Coalition, including but not limited to the annual report, website materials, working group materials, and monthly Coalition meeting records;
- Provides overall support to food security projects including research; and

- Participates in both territorial and national food security working groups.

In March 2016, the Departments of Health and Family Services began the process of transferring the budget for the Nunavut Food Security Project from Department of Health to Department of Family Services, to allow for a more streamlined approach to the food security file within the GN, and a more direct alignment with the broader poverty reduction file. This change took effect April 1, 2016.

Healing and Well-being

Mental Health, self-esteem, and personal and cultural identity affect our relationships, education and development, access to employment, and ability to participate in the community. Addressing issues of health and well-being will ensure that Nunavummiut are physically, emotionally and spiritually well, so that they can contribute to and support their family, their community and Nunavut.

Healing and wellness programs are delivered by the Departments of Family Services, Health, Justice, and Nunavut Arctic College. Programs that address healing and wellness can be thought of as helping to increase people's 'capability' – a key determinant in reducing poverty.

Community Wellness Funding

The Department of Health administers Health Canada funds through the Northern Wellness Agreement to sponsoring agencies, such as Hamlets or District Education Authorities. Each community determines how the funds could best support health and wellness in their community through their local Community Health and Wellness Committees (CHWCs), with support from Regional Wellness Program Coordinators.

Highlights from 2014/2015 and 2015/2016 include:

The Community Prenatal Nutrition Program (CPNP) was offered in 22 communities throughout Nunavut. An annual training took place in Iqaluit from November 17-21, 2014 for 27 participants and from October 26-30, 2015 for 25 participants, which

included coordinators, assistant coordinators and other wellness program coordinators. They represented 19 communities.

In 2014/15 and 2015/16, all Nunavut communities received funding through Community Cluster Plans for school food programs. In addition, Breakfast Program Enhancement Funding was implemented in both years and 43 schools in 25 communities across the territory participated.

Health partnered with the Qaujigiarttut Health Research Centre to support the delivery of facilitator training sessions of the Inunnguiniq Parenting Program in 3 communities with funds available for program implementation.

In 2014/15, 38 mental health and addictions-related programs ran and included children spending time with elders, storytelling on the land, amautiq- and qamiq-making, hunting, fishing and berry picking, among other activities. Feedback from project leads with respect to mental health awareness suggest that community projects are providing the platforms for knowledge dissemination and connecting community members with essential services.

In 2015-2016, programs and events were run across the territory, including activities for mental health week, and community-led programming such as a Christmas Mental Health Awareness event in Iqaluit and a qamituk-building course in Chesterfield Inlet. Use of mental health and addictions resources was relatively high across all regions. A Nunavut-specific version of the Aboriginal Shield Program was developed. This included a facilitator's guide and student workbook for Grade 7/8 students, and focused on themes such as healthy peer relationships, positive role models, drug and substance use, resiliency, and self-efficacy.

In addition to this resource, a health-specific literacy series, Inuutiarniq, was developed in alignment with the Department of Education's Uqalimaariuqsaniq Inuktut Guided Reading Program to bring mental health promotional messaging to the classroom and the home. The Mothers' Mental Health Resource was also developed and distributed, which provides information on baby blues, post-partum depression, and mother's mental health.

Mental Health and Suicide Prevention

Programming to address mental health is delivered through Mental Health and Addictions Services within the Department of Health, as well as through programming from the Department of Family Services and Justice. Crucial to all of these efforts is the Nunavut Suicide Prevention Strategy (NSPS) which outlines Nunavut's goals and strategies for suicide prevention.

The GN continues to partner with NTI, the Embrace Life Council, the RCMP and communities in the implementation of the Nunavut Suicide Prevention Strategy. The implementation of the NSPS action plan is supported by a continuum of care delivered by the Department of Health. The Mental Health and Addictions services provide a client-centred, comprehensive continuum of care that includes assessment, counselling, treatment and referral services to those individuals and families experiencing emotional distress and/or psychiatric disorders. This includes providing support and assistance to communities and groups to better understand and deal effectively with primary, acute, and/or emergency mental health issues.

The NSPS final report was completed in 2015. As a result of the report and recommendations from the Coroner's Inquest on Suicide, the Government of Nunavut announced the appointment of an associate Deputy Minister for Quality of Life with the Department of Health. The position will coordinate a government-wide approach to suicide prevention across all departments, and work to ensure effective and targeted responses to prevent suicide.

Education and Skills Development

Increased opportunities and support for formal and informal learning throughout life increases knowledge and skill sets that facilitate self-reliance. There is strong evidence that strengthening parenting skills and early childhood development is one of the most important steps we can take to reduce poverty. Parents are a child's first and most important teacher.

Getting Ready for Employment and Training

In the 2015/2016 fiscal year, the Department of Family Services initiated the Getting Ready for Employment and Training (G.R.E.A.T.) program in partnership with Nunavut Arctic College (NAC) to support Social Assistance recipients. The purpose of the program is to reduce Nunavummiut's reliance on Social Assistance, to prepare individuals for employment, and to eventually, become employed. The program is delivered by community-based NAC instructors and focuses on essential skill-building and work readiness.

The program was in its pilot phase for the 2015/16 fiscal year and was delivered 10 times in 9 different communities as a 12-week program:

- In September 2015, the program was delivered in Iqaluit, Rankin Inlet, and Kugluktuk. The program finished in December 2015.
- In January 2016, the program was offered in Arctic Bay, Baker Lake, Gjoa Haven, Iqaluit, Igloolik, Pangnirtung, and Pond Inlet. The program finished in April 2016.

Communities are chosen in partnership with NAC, with specific consideration to social assistance caseload, where the program has been offered before, and the availability of the NAC instructional space at the Community Learning Centre.

The curriculum is designed by NAC and includes: Essential Skills in Numeracy and Communications, Portfolio Development, and Career College – which includes employment readiness and skills development.

Program participants who maintain their attendance receive a training incentive that is exempt from their social assistance.

70 of the 117

people who were selected to participate in G.R.E.A.T. in 2015/16 graduated from the program.

Evaluations of the program to date have been positive – students are moving off of Social Assistance and entering the workforce; students

are pursuing further training and/or education; students are motivated to learn and gain the skills required to become employed; and students' self-esteem and self-confidence are increasing. To date, 22 graduates of the program are employed.

Tell Me a Story

Tell Me a Story is an initiative of the Early Childhood division of the Department of Education. The Early Childhood division is responsible for developing books and resources for the early childhood years to help prepare children for the transition to school. One of the four key priorities of the Department is literacy, in order to improve student achievement and ensure that Nunavummiut have the skills they need to succeed in school.

The project supports literacy by providing books and resources to parents and families as well as information on the importance of reading to their children at an early age. This "first library" promotes family literacy by introducing children and families to books of all kinds, and helps children develop a love of reading and storytelling. A series of culturally-relevant books in Nunavut's official languages are available to all newborns across the territory.

In February 2016, Tell Me a Story book bags were distributed in partnership with the Department of Health to babies from birth to age 2. Approximately 1000 Tell Me a Story book bags were distributed through the Canadian Prenatal Nutrition Program (CPNP). In addition, licensed child care facilities received Tell Me a Story bags. Books and resources were purchased with funding provided by the Department of Culture and Heritage.

Balanced Literacy – Inuktitut Language Arts – Elementary Schools

In 2014, the Department of Education announced a strategic, phased-in, territory-wide plan to improve literacy outcomes for all students. That plan included implementation of balanced literacy as a standard approach to literacy instruction in K-8. Balanced literacy is a comprehensive approach to literacy development that features guided reading, guided

writing and word study to help students master each level of text difficulty before moving to the next level. Balanced literacy also supports the language arts curriculum in a bilingual school system.

Support for the balanced literacy approach includes development of professional development for regional literacy coordinators and school-based learning coaches. It also identifies essential resources, tools, strategies and classroom environments that will enable teachers to monitor, assess and improve literacy learning for all students. Nunavut educators have received training in literacy leadership, leveled literacy intervention and balanced literacy strategies since the inception of the initiative in 2014.

Inuktitut guided reading strategies and tools are in development. Text level descriptions from Kindergarten to Grade 4 have been established, with descriptions for Grades 5 to 8 in development during 2016/17. Student books and teacher resources for Kindergarten, Grade 1 and Grade 2 have been distributed to schools as of September 2016. Grade 3 resources will be sent to schools in September 2017 with Grade 4 to follow.

To further support the balanced literacy initiative and language arts instruction across Nunavut, an advisory group was established to develop a new Inuktitut Language Arts (K-6) curriculum. The curriculum aligns with the work done on Inuktitut guided reading levels and parallels the K-6 English Language Arts curriculum. This curriculum will be provided to schools in September 2016 to obtain feedback from principals and Inuktitut language arts educators. This will be an opportunity to identify additional resources required to support the curriculum.

Food Security

Food insecurity directly impacts health and well-being. It increases the risk of chronic disease, impacts mental health, and lowers learning capacity. Food insecurity also impacts our overall social stability, cultural integrity, and economic development. We want our society to be food secure. Being food secure would mean that at all

times we would have the physical and economic access to the sufficient and nutritious food of our choice, whether that be store-bought food or country food.

Nutrition North Canada Program

In March 2015, the Coalition published a report titled, *The Nutrition North Canada Program*. The Report provides a Nunavut perspective on the Nutrition North Canada program accompanied by 15 recommendations on how the program can better meet the needs of vulnerable Nunavummiut. This report was shared with the Nutrition North Advisory Board.

Country Food Guidelines

In response to concerns about barriers to serving country food in institutional settings, the Coalition developed Country Food Guidelines on acquiring, storing, preparing, and serving country food in institutional settings in order to help hospitals, group homes and daycares serve more country food. Country food plays an important role in the diets of Nunavummiut and the Government of Nunavut encourages facilities and programs to serve country food. The guidelines and accompanying user-friendly resources are available on the Food Security website.

Country Food Distribution Program reform

The Department of Economic Development and Transportation undertook a review of the Country Food Distribution Program with the aim of making the program more accessible and better suited to the organizations that would apply for these funds.

The review proposed to simplify the program into two funding streams : one would be an annual contribution for projects that support the viability of the local harvesting economy in each community, and the second would invest in a new generation of community freezers and other harvesting infrastructure. The application process was simplified, and the program started fully funding projects in an effort to increase the likelihood that projects would be implemented.

These changes were approved in August of 2015 and the new program was implemented over the course of the year. Communities were able to access over 3 times more funding under the new program than what was possible in 2014/15. Community freezer projects were initiated in Arviat and Sanikiluaq and 23 country food initiatives were supported across Nunavut.

Housing

Access to adequate housing affects our health and well-being and our ability to take advantage of opportunities for learning and work. Inadequate access to housing means that we often make major life decisions based on getting or keeping housing, rather than on other important needs, such as personal development, education and work. Limited housing options also make it nearly impossible for some of us to leave unsafe relationships and conditions.

The Government of Nunavut has made significant progress to address housing over the last two years. Efforts have been focused on three key areas: rent scale changes, the Blueprint for Action on Housing, and advocacy. Below is a brief summary of each:

Rent Scale

In December 2015, the Nunavut Housing Corporation partnered with the Income Assistance division at the Department of Family Services to develop a presentation aimed to educate and inform the public on the effects of the rent scale change for individuals and families. The presentation was made for the first time at the 2015 Nunavut Roundtable for Poverty Reduction gathering in Cambridge Bay, and has been used since as a tool by both the Nunavut Housing Corporation, and the Department of Family Services to educate and inform Nunavummiut.

The presentation highlighted the fact that under the new rent scale, working and staying employed is far more beneficial than being reliant on income assistance, despite the fact that rent is geared to income. The presentation breaks down various scenarios of employment and households to demonstrate that families can have more take-home income if they are working, rather than on income assistance, as demonstrated in the figure below.

For Example:

Gradual Increase in Rent over 4 years – Monthly Income

This tool demonstrates the financial benefits of the new policy that gradually increases rent when income increases. When a primary tenant gets a job or a promotion, they will not see an immediate and large increase in their rent. This will help to decrease the disincentive to work caused by fear of rent increases. Tenants will have more time to save and budget before their rent increases based on their new income.



Blueprint for Action on Housing

In 2015/16, the Nunavut Housing Corporation was developing the Blueprint for Action on Housing as the third and final stage of the GN Long-Term Comprehensive Housing and Homelessness Strategy, and the Igluliuqatigiilauqta – Let's Build a Home Together initiative. The document will map out in detail what steps the GN needs to take over the next twenty years to fully develop the Strategy into action.

The Strategy is a GN-wide document, and the development of the strategy has been centred on collaboration and coordination, as it will take a whole of GN approach to effectively address Nunavut's housing crisis.

The development of the Blueprint for Action is being guided by the principle of *ikajuqtigiinniq*, or working together for a common cause, and reflects the collective responsibility of government and other stakeholders in the creation of suitable, safe, and affordable housing for Nunavummiut. The Blueprint for Action will also reflect the principle of *aajiiqatigiinniq*, or decision-making through discussion and consensus, as the final document will be a result of a comprehensive engagement process that informed the development of this action plan.

The Blueprint for Action on Housing will set out key actions and responsibilities of each department or agency, and each action will fall under one of the four established goals:

- 1.** Remove the Barriers to the Supply of Housing;
- 2.** Reduce the Cost of Housing;
- 3.** Increase Investment in Housing; and
- 4.** Define Housing Demand Factors.

The targeted completion date for The Blueprint for Action on Housing action plan is the fall of 2016.

Advocacy Work

The NHC is working on several fronts, advocating to the federal government, and raising awareness of the realities of housing in Nunavut and the financial requirements for addressing Nunavut's housing crisis.

The NHC is currently engaged with its counterparts in the GN and other stakeholders, such as NTI, the Provincial and Territorial Housing Forum, the Aboriginal Housing Working Group, and tri-territorial partners in various efforts dedicated to the pursuit of increased federal funding to address specific housing needs in Nunavut.

Nunavut requires significant investments to address the severe housing shortage across the territory. Increasing investments for housing is one of the major goals of the GN Long-Term Comprehensive Housing and Homelessness Strategy.

Through the Blueprint for Action on Housing, the NHC is working closely with other GN departments and agencies to develop a stronger business case for increased federal investment in housing.

Through its participation on a number of national and regional working groups and committees, the NHC strives to provide a consistent message regarding the housing crisis in Nunavut.

Over the past 2 years, the NHC has been working together with the Northwest Territories Housing Corporation and the Yukon Housing Corporation on a tri-territorial initiative to attract ongoing federal investment in housing in the North.

The three territorial housing corporations have, in close collaboration, produced a pan-territorial housing analysis and position paper that sets out 4 key housing priorities:

- 1.** To protect and modernize the existing social housing portfolio;
- 2.** To sustain the existing social housing portfolio;
- 3.** To address gaps and strengthen the housing continuum; and
- 4.** To move towards market housing options in smaller communities.

The March 2016 announcements of federal investment in housing indicate an acknowledgement of the issues presented in the pan-territorial position paper.

Absolute Homelessness

The Department of Family Services developed the *Framework for Action for Nunavut's Absolute Homeless*, which was drafted in coordination with Nunavut Housing Corporation. Departmental staff met with homelessness partners (i.e. emergency homeless shelters, Cambridge Bay Wellness Centre, government departments, NTI) and individuals experiencing homelessness to determine priorities for action.

The *Framework* is a short-term plan consisting of actions to be carried out in the upcoming year by the Department. Areas of work include:

- 1.** Strengthening working relationships in order to improve the delivery of supports and services for those experiencing absolute homelessness;
- 2.** Engaging with communities to determine community specific solutions to homelessness; and
- 3.** Advocating for increased resources for the establishment of transitional and supportive housing.

The Department was also successful in gaining funding for an emergency homelessness shelter in Cambridge Bay. Budget 2016 announced \$450,000 for the new shelter.

Income Assistance

The Income Assistance Program provides financial and other support to satisfy basic needs for shelter, food and clothing while also assisting in the transition towards employment.

Income Assistance Review and Reform

In the fall of 2015, the Departments of Family Services and Economic Development and Transportation travelled across Nunavut to hear from Nunavummiut about what works and what needs to change, and to help build a new approach to income assistance and economic development. As we engaged communities, we heard clearly that we need to improve the income assistance system. Key findings included:

- Benefits should be simpler, better communicated, and keep up with changes in living expenses;
- Many people receiving Income Assistance want to work, but the system needs to ensure working is financially attractive;
- Government of Nunavut staff can do more to help Income Assistance clients by taking on a more supportive coaching role; and
- There are opportunities to improve Productive Choices with new programs to help build productive skills.

Senior Citizen Supplementary Benefit

In the spring of 2015, the Department of Family Services increased the Senior Citizen Supplementary Benefit from \$175 to \$200 per month. The increase became effective April 1, 2015 and was based on the consumer price index. Pensioners who receive the Federal Guaranteed Income Supplement or Spouse's Allowance will continue to receive the Senior Citizen Supplementary Benefit. The supplement increase ensures that our Elders can continue to enjoy a comfortable standard of living without sacrificing any of their basic needs.

Senior Fuel Subsidy

In the winter of 2016, the Department of Family Services increased the Senior Fuel Subsidy to 3,500 litres in each community across the territory. The change became effective January 1, 2016 and was part of the Department's ongoing commitment to review and improve social assistance to better serve the needs of Nunavummiut under Sivumut Abluqta. The Senior Fuel Subsidy is a program that aims to offset the high cost of heating fuel in Nunavut. Eligible homeowners who are sixty years of age or older are reimbursed for the cost of heating fuel, up to 3,500 litres. The increase ensures that our Elders can continue to enjoy a comfortable standard of living while impacting positively on their basic needs, health and safety.

The amount of fuel reimbursed under the Senior Fuel Subsidy depends on an individual's net annual income:

NET ANNUAL INCOME	ELIGIBILITY FOR SUBSIDY
\$0 – \$ 75,000	100% (3,500 litres)
\$75,001 – \$100,000	50% (1,750 litres)
\$100,001+	Not eligible

To be eligible for the Senior Fuel Subsidy, an individual must:

- Be a permanent resident of Nunavut;
- Be 60 years of age or older;
- Own and live in the home for which the subsidy is requested;
- Not be an Income Assistance recipient; and
- Have a net annual income of \$100,000 or less.

National Child Benefit Supplement Exemption

In early 2016, the Department of Family Services announced it would begin exempting the income that families receive from the federal National Child Benefit Supplement (NCBS) from Social Assistance calculations as of April 1, 2016. This initiative will provide low-income families with an extra \$6.8 million per year to help cover the costs of raising children. The amount of the NCBS depends on the number of children and family income. The maximum NCBS monthly payments are:

- Up to \$190 per month for the first child;
- Up to \$168 per month for the second child; and
- Up to \$160 per month for each child thereafter.

About 2,800 families in Nunavut received over \$10.5 million through the NCBS in 2014 and up to 2,500 families in Nunavut that receive Social Assistance will benefit from this exemption.

In the Federal Budget 2016, the Government of Canada announced details of its new Canada Child Benefit program which would replace the current federal child benefit programs starting in July 2016. Similar to the NCBS, the Canada Child Benefit will be exempt from Social Assistance calculations and clients will be able to keep the income they receive from the Canada Child Benefit without it reducing their Social Assistance payments.

Community and Economic Development

Strong local economies provide not only increased work opportunities for individuals, but also contribute to resiliency, community cohesion, and overall wellness.

Socio-Economic Monitoring Committees (SEMC)

The Department of Economic Development & Transportation (EDT) has been the Government of Nunavut's lead on the SEMCs. As such, the Department has been responsible for collecting socio-economic data from across GN departments and other sources, consolidating this information, and distributing it to the Committees and other interested parties, primarily through reports such as this. The SEMCs are conducted in collaboration with the Government of Canada, designated Inuit organizations, Hamlets, and proponents. Between April 1, 2014 and March 31, 2016 there were five meetings of the SEMCs.

Kitikmeot

The Kitikmeot Socio-Economic Monitoring Committee met for its annual meeting November 3-4, 2015 in Cambridge Bay to discuss active resource development projects in the region and the subsequent socio-economic changes in surrounding communities. The two-day meeting included presentations from government agencies and industry proponents, as well as much discussion of overall socio-economic benefits and impacts of major development projects in the Kitikmeot region.

With no major mines currently in production, much of the meeting was devoted to preparing communities for the future when two planned major projects could be operating. Committee members emphasized the need for training for the current workforce in order to maximize benefits from the employment opportunities, and to establish support systems to reduce and cope with any potential undesired social impacts. The committee expressed interest to learn more about how communities near the Meadowbank and Mary River mining projects have responded to change attributable to these development sites at the next meeting.

Kivalliq

 **October 7–9, 2014**

Members of the Kivalliq Socio-Economic Monitoring Committee and the Meadowbank Socio-Economic Monitoring Committee met in Baker Lake to discuss regional socio-economic impacts and benefits from major development projects. A wide range of impacted stakeholders were in attendance, including representatives from six of the seven regional hamlets. Also in attendance were representatives from territorial and federal government agencies, the Kivalliq Inuit Association (KIA), the Kivalliq Mine Training Society (KMTS), and industry proponents.

The meeting featured information sessions on territorial socio-economic monitoring, a project update from AREVA on the proposed Kiggavik Uranium Mine, a day trip to the Meadowbank Gold Mine, and featured presentations from the Nunavut Bureau of Statistics, the Department of Family Services, Nunavut Arctic College, and KMTS. There is potential for a significant demand on the labour supply in the Kivalliq region, so the meeting was focused on developing a better understanding of the current labour market as well as different education and training programs available in the region to take advantage of current and future employment opportunities.

 **October 27–28, 2015**

The Kivalliq Socio-Economic Monitoring Committee gathered in Rankin Inlet for its annual meeting to discuss and review resource development activities in the Kivalliq region and the subsequent socio-economic changes in surrounding communities. Despite having only three of seven hamlet representatives able to participate, the meeting was otherwise well-attended by government agencies, training organizations, and industry. Further, a youth and an elder representative were in attendance to provide additional perspectives to the complex topics that were discussed during the two days.

A common theme throughout the two days of presentations and discussion was the significance of quality education and training opportunities for Kivalliqmiut. SEMC members routinely expressed their optimism regarding training and employment with the opportunities offered at Meadowbank, but would also like to see more support for students in secondary school.

Qikiqtaaluk

 **May 5–7, 2015**

The Qikiqtaaluk Socio-Economic Monitoring Committee and the Mary River Socio-Economic Monitoring Working Group (SEMWG) met in Iqaluit. The Qikiqtaaluk SEMC meeting was well-attended by a variety of organizations that included government, industry, Qikiqtani Inuit Association (QIA), 11 of the 13 regional hamlets, and other interested parties.

The Committee heard from government agencies about their respective roles in socio-economic monitoring, and both Baffinland and Peregrine Diamonds provided project-specific updates followed by a description of current and expected impacts on regional socio-economic health. The Committee heard from QIA and the City of Iqaluit/Sustainable Iqaluit in a joint-presentation that outlined ongoing community-led research and monitoring projects being done by each organization. The Nunavut Bureau of Statistics provided a summary on some key statistical figures, and the Nunavut Housing Corporation (NHC) presented information on the new Public Housing Rent Scale system, as well as homeownership programs that are offered throughout the territory. The final presentation of the meeting came from the RCMP as they shared information and statistics on crime-related activity.

Hamlet representatives and other impacted stakeholders had the opportunity to voice their predicted and/or already observed socio-economic impacts from major development projects, which

focused primarily on the Mary River project in North Baffin as it is the largest operation in the Qikiqtaaluk region.

One of the greatest strengths of the regional SEMC is the collaborative approach to socio-economic monitoring and the opportunity for all impacted stakeholders to actively engage in monitoring efforts. The Committee discussed statistical data collected by industry proponents and the GN, learned of community-led monitoring projects through holistic data collection, and recorded their own predicted and observed socio-economic impacts in the context of major resource development projects.

April 21–22, 2015

The Qikiqtaaluk Socio-Economic Monitoring Committee met in Pond Inlet to discuss regional impacts of major resource development projects. The meeting was very well-attended by hamlets with at least one representative from each of the 13 communities in the Qikiqtaaluk region. The meeting also included officials from the Government of Nunavut, Aboriginal Affairs and Northern Development Canada (AANDC), Baffinland Iron Mines Corporation (BIMC or 'Baffinland'), as well as a group of community researchers from Pond Inlet who plan to undertake their own socio-economic monitoring project.

The Qikiqtaaluk SEMC heard updates from the GN and AANDC regarding socio-economic monitoring efforts as well as different programs and financial support available to Nunavummiut. The Committee then heard from the Pond Inlet community researchers who explained the goals of their monitoring project and what they hope to achieve in the coming years. A long discussion followed regarding the importance of community-led monitoring projects while many community representatives expressed their support for this group and project in Pond Inlet. The first day concluded with a presentation from the Nunavut Bureau of Statistics followed by a community roundtable discussion

where each community representative shared a brief narrative of the socio-economic changes felt in their home communities.

The second day featured a presentation from Baffinland with updates on the Mary River Project, benefits and impacts from the Project, and the company's socio-economic monitoring efforts. A lengthy discussion ensued as community representatives took the opportunity to ask questions and raise concerns that have been observed in their communities. Many agree that Baffinland's employment and training opportunities are great for individuals to develop personal and professional skills; however, some hamlet representatives are concerned with the barriers that are preventing more Nunavummiut from gaining employment such as point of hire communities, computer/internet access and literacy, and education preparedness.

The day concluded with presentations from the Departments of Education and Family Services that have programs that could contribute to alleviating some of the barriers to employment that were noted. The Committee discussed the employment opportunities with Baffinland and pointed out the high number of Baffinland employees from Arctic Bay. Hamlet representatives hope to see those high numbers replicated in more communities, and talked about the benefits that would bring. There was a strong interest to learn more about how Arctic Bay has handled the impacts from the old Nanisivik Mine and continues to take advantage of current mining opportunities at Mary River.

Nunavut Development Corporation (NDC)

In 2015 NDC undertook many market development initiatives with an emphasis on promoting the goods made by Nunavut seamstresses, carvers and crafts people. NDC is rebuilding the pan-northern market place, a market that typically generates the most interest among buyers and best profit margins for its producers.

NDC's participation in the Great Northern Arts Festival in Inuvik was positive and generated significant sales both at the event and in the months following. Access to Inuit-produced items, whether sealskin goods or jewellery from Pangnirtung, proved popular with show attendees.

NDC also visited the communities of Naujaat, Igloolik and Hall Beach to source out producers and to continue building markets for Nunavut-produced goods and services. In addition, NDC participated in all three major Nunavut trade shows in Cambridge Bay, Rankin Inlet, and Iqaluit.

Investing in Communities

In 2014/15 Pangnirtung fishers harvested 736,000 lbs of turbot and Pangnirtung Fisheries processed the turbot caught by 60-70 fishers over three months. The employment from that fishery is estimated to be worth approximately \$1 million. Further employment opportunities occur at Pangnirtung Fisheries, which processes the turbot (and arctic char, during the summer). NDC invested \$301,500 in Pangnirtung Fisheries Ltd. between October 1, 2014 and March 31, 2015.

NDC also invested \$375,000 in Sudliq Developments Ltd. (SDL) in Coral Harbour in 2014/15. Sudliq's primary focus is construction, employing between 15-20 seasonal employees in addition to 5 fulltime employees. Operating a small business anywhere is a challenge but in Nunavut's smaller communities entrepreneurs have to be especially innovative. Having been in operation for nearly 40 years, they are a 100% Inuit-owned company that supports many aspects of the local economy in Coral Harbour.



POVERTY REDUCTION FUND

The Poverty Reduction Fund is a special-purpose fund established by the *Collaboration for Poverty Reduction Act*. The fund may be used only to:

- promote collaboration in implementing The Makimaniq Plan and Makimaniq II: A Shared Approach to Poverty Reduction developed by the Nunavut Roundtable for Poverty Reduction; and
- Support community poverty reduction initiatives.

Any person, organization, business or other level of government may contribute to the fund. The Minister of Family Services may accept payments with conditions if the conditions are appropriate to the purposes of the fund.

The Department of Family Services' Grants and Contributions Policy was approved on October 22, 2015 and includes provisions for the Poverty Reduction Fund to approve grants and contribution agreements. The maximum funding available for a project from the Poverty Reduction Fund is dependent on the amount of funding available in the Fund, and as recommended by the Roundtable. In addition, eligibility for funding is restricted to community organizations, municipal corporations and businesses that undertake initiatives to reduce poverty in Nunavut. The Department of Family Services is working with the Department of Finance to establish the necessary accounting procedures related to the management of the Fund.



INDICATORS FOR SUCCESS

The *Collaboration for Poverty Reduction Act* requires that the Minister responsible for Poverty Reduction develops, in collaboration with other members of the Roundtable, indicators to be used to measure progress in reducing poverty. The Department of Family Services is working in collaboration with NTI and the Nunavut Roundtable for Poverty Reduction to finalize a Performance Measurement Framework to measure progress in reducing poverty.

In December 2013 and September 2014, workshops were held to develop potential poverty reduction indicators. The workshop used a 'theory of change' approach, where participants worked together to identify the types of changes needed to achieve each Makimaniq outcome, and subsequently to measure these changes.

The Performance Measurement Framework (PMF) will help demonstrate the collective impact of programs and initiatives on poverty reduction, and inform improvements to policies and programs by highlighting successes and challenges in achieving the types of changes identified as needed. In addition to considering economic and income poverty reduction indicators, the indicators and proposed measurements in the table below will be the starting point for measuring our progress in reducing poverty and achieving the outcomes of the Makimaniq Plan. The PMF is a 'living' document and will incorporate new data sources as they become available, to better measure progress in poverty reduction.

Proposed Indicators of Progress

The table below presents the outcomes, proposed outcome indicators, and potential measurements for each indicator.

Outcomes	Indicators	Potential measurements
1. Strengthened <i>Piliriqatigiinniq</i> (Working Together)	1.1. Increased territorial collaboration in poverty reduction	<ul style="list-style-type: none"> Perceptions of Roundtable regarding the level of collaboration amongst GN Departments, NTI, RIAs, Municipalities, community groups and Nunavummiut, on Poverty Reduction Extent to which action items are implemented collaboratively in Makimaniq II
	1.2. Increased community-level collaboration	<ul style="list-style-type: none"> Number of communities with an inter-agency committee that meets regularly on measures to reduce poverty
2. Increased Community Decision-making	2.1. Increased and improved public engagement	<ul style="list-style-type: none"> Number of policies and programs developed on the basis of public engagement Perceptions of Roundtable members of the level of community involvement in decision making affecting their community
	2.2. Increased public access to information	<ul style="list-style-type: none"> Number of communities with an active community radio station Number of communities with public internet access Number of research and program evaluation reports that are made public Number of Public Service Announcements made by Inuit Organizations

Outcomes	Indicators	Potential measurements
3. Strengthened Local Economies	3.1. Strengthened community economic development	<ul style="list-style-type: none"> Number of registered Inuit businesses Number and proportion of adult Nunavummiut that are employed Amount of money companies spend in communities on local contracts and wages
	3.2. Increased support for land-based livelihoods	<ul style="list-style-type: none"> Measurement of community support for land-based livelihoods
	3.3. Strengthened NGO sector	<ul style="list-style-type: none"> Number of NGOs in good standing with legal registry
	3.4. Increased access to childcare	<ul style="list-style-type: none"> Supply of formal childcare by community
4. Strengthened Support for Healing and Wellbeing	4.1. Strengthened support for individual, family and community wellbeing	<ul style="list-style-type: none"> Measurement of support for mental health and/or addictions needs Number of Community Wellness Plans and Community Wellness Centres Number of Emergency Protection Orders issued under the Family Abuse Intervention Act Number of diversions from the formal justice system
5. Strengthened Life-long Learning	5.1. Strengthened Inuktut language	<ul style="list-style-type: none"> Number of Nunavummiut who report Inuktut as their mother tongue and report knowledge of Inuktut
	5.2. Strengthened early childhood development	<ul style="list-style-type: none"> Number of formal early learning/Inunnguiniq spaces by community
	5.3. Improved K-12 outcomes	<ul style="list-style-type: none"> School attendance rate High school graduation rate
	5.4. Strengthened adult learning	<ul style="list-style-type: none"> Participation in adult education programs Proportion of participants that complete adult education programs

Outcomes	Indicators	Potential measurements
6. Increased Food Security	6.1. Reduced food insecurity	<ul style="list-style-type: none"> • Household Food Insecurity rate
	6.2. Increased access to nutritious store-bought food	<ul style="list-style-type: none"> • Cost of common food items
	6.3. Increased access to country food	<ul style="list-style-type: none"> • Perceptions of Roundtable Members regarding community access to country food
7. More Supportive Income Assistance	7.1. Increase independence	<ul style="list-style-type: none"> • Number and proportion of Nunavummiut that receive IA • Average number of months spent on IA in a calendar year
	7.2. Reduction in the 'welfare wall'	<ul style="list-style-type: none"> • Measurement of reduction in welfare wall as a result of changes made to IA program
8. Increased Access to Housing	8.1. Reduced crowding	<ul style="list-style-type: none"> • Household density in all housing and PH only
	8.2. Increased supply of public housing	<ul style="list-style-type: none"> • Public Housing Statistics (e.g, tenants by rent, new PH units, and people on needs list) • Number of Emergency Shelters, Transitional and Supporting Housing units
	8.3. Increased supply of adequate housing	<ul style="list-style-type: none"> • Number of Households whose housing falls below one of the adequacy, affordability or suitability standards of Core Housing Need



APPENDIX A:

2014–15 PROGRAMS, POLICIES AND INITIATIVES

Collaboration and Community Participation 2014/15

Department of Culture and Heritage

Community Radio Stations Funding

The Department of Culture and Heritage provides grants to community broadcasting organizations to cover their operating costs, and to improve community broadcast communication systems throughout Nunavut.

Division: Heritage

Poverty reduction through: social inclusion

More information: <http://www.ch.gov.nu.ca/en/GrantIntro.aspx>

Budget: \$150,000/year

Nunavut's Language Legislation

The Official Languages Act guarantees Nunavummiut the right to communicate and obtain services in the official language of their choice. The Inuit Language Protection Act guarantees that positive action by government and non-government organizations will be taken to reverse language shift, to strengthen the use of Inuktut among Nunavummiut, and to ensure Inuktut is used as a language of education, of work and in day to day services. The implementation, management and monitoring of Nunavut's language legislation by the departments of the Government of Nunavut and public agencies is coordinated by the Department of Culture and Heritage.

Division: Official Languages

Poverty reduction through: social inclusion

More information: <http://www.ch.gov.nu.ca/en/LangIntro.aspx>

Budget: \$5,000,000

Department of Economic Development and Transportation

Socio-Economic Monitoring Committees

Economic Development and Transportation convenes two Socio-Economic Monitoring Committee (SEMC) meetings a year in Baffin, Kivalliq and Kitikmeot. The SEMC invites interested Nunavut and Federal government representatives, Inuit organizations, mayors from affected communities, Hunters and Trappers Organizations, and proponents of major projects in a region to discuss the socio-economic effects of major projects, and work together to improve opportunities in the region as projects go forward.

Division: Minerals and Petroleum Resources / Division Operations

Poverty reduction through: collaboration and community participation

More information: www.nunavutsemc.com

Budget: \$100,000

Department of Health

Community Health and Wellness

Committees (CHWCs)

CHWCs lead their communities to conduct health and wellness needs assessments, set health and wellness priorities, and develop community-based solutions to address identified priorities. The Department of Health provides training to support the development of knowledge and skills of Health and Wellness Committee members across Nunavut.

Division: Population Health

Poverty reduction through: collaboration and community participation

Budget 2014/15: \$10,000 per community for a total of \$250,000

Department of Health and Department of Family Services

Nunavut Food Security Coalition Coordination

Health and Family Services work together in partnership with Nunavut Tunngavik Inc. (NTI) to coordinate the implementation of the Nunavut Food Security Strategy and Action Plan 2014/16. A full-time Territorial Food Security Coordinator was hired by Department of Health to provide support to the Nunavut Food Security Coalition, and administer the budget to provide leadership in the development, implementation and evaluation of the territorial food security strategy. The Poverty Reduction division co-chairs the Coalition in partnership with NTI and also provides leadership, administrative and organizational support. 31 organizations contributed to the Nunavut Food Security Strategy and Action Plan 2014-2016 and participate on the Coalition.

Division: Population Health (Department of Health), Poverty Reduction (Department of Family Services)

Poverty reduction through: financial support, building capability, collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$400,000 annually (From the Northern Wellness Agreement)

Department of Family Services

Social Advocacy

Family Services provide core funding to the *Nunavummi Disabilities Makinnasuaqtit Society*, *Qulliit Nunavut Status of Women Council*, the *Rick Hanson Institute*, and other support initiatives. These organizations work to foster community inclusion in their advocacy work, and are active participants in poverty reduction discussions. Makinnasuaqtitt promotes self-determination and independence among those with diverse disabilities, and Qulliit advances the goal of equal participation of women in society.

Division: Children and Family Services, Social Advocacy

Poverty reduction through: social inclusion, collaboration and community participation

More information: www.nuability.ca and www.qnsw.ca

Budget: \$420,000

Healing and Wellbeing 2014/15:

Department of Health

Cambridge Bay Mental Health Treatment Facility

A 10-bed mental health facility in Cambridge Bay providing regular residential mental health services for patients in need of short-term crisis intervention or repeat admission. Residential services began in February 2014 for out-patient day programming and drop-in support for mental health clients. The facility also provides services to clients repatriated from placements in southern facilities. The programs and services delivered at the facility are evidence-informed and reflect Inuit societal values.

Division: Mental Health and Addictions

Poverty reduction through: building capability, social Inclusion

More information: www.livehealthy.gov.nu.ca/en

Budget: \$2,138,269

Community Wellness Funding through Community Cluster Plans: Mental Health & Addictions

In supporting community-led Mental Health & Addictions programming, Health works with Community Health and Wellness Committees (CHWCs) to help determine priorities for addressing mental health and addictions in their communities. Through an agreement with Health Canada, and with these priorities identified, communities are able to access community wellness funding. Each community determines how they want to use the mental health and addictions funds. Communities have chosen to support cultural initiatives, land activities, suicide prevention, anti-bullying, youth mentorship, youth skills development, and after school recreation programs.

Division: Population Health

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

Budget: \$1,621,591. Through the Northern Wellness Agreement, Health receives this funding from Health Canada for community and territorial initiatives. This includes funding for ASIST. Isaksimagit Inuusirmi Katujiqatigitt Embrace Life Council (ELC)

Nunavut Suicide Prevention Strategy – Mental Health and Addictions Services

The Government of Nunavut continued to partner with Nunavut Tunngavik Inc., the Embrace Life Council, the RCMP and communities in the implementation of the Nunavut Suicide Prevention Strategy (NSPS). The implementation of the NSPS Action Plan is supported by a continuum of care delivered by the Department of Health. The Mental Health and Addictions services provide a client-centred, comprehensive continuum of care which includes assessment, counselling, treatment, and referral services to those individuals and families experiencing emotional distress and/or psychiatric disorders. This includes providing support and assistance to communities and groups to better understand and deal effectively with primary, acute, and/or emergency mental health issues. In addition, health supports community-based service development through grants that are available to local hamlets and other organizations. The NSPS Action Plan was extended through March 31, 2015. The extension allowed for an evaluation of the Action Plan while the partners continued their implementation work.

Division: Mental Health and Addictions

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: [http://www.gov.nu.ca/sites/default/files/files/NSPS_final_English_Oct%202010\(1\).pdf](http://www.gov.nu.ca/sites/default/files/files/NSPS_final_English_Oct%202010(1).pdf)

Budget: \$14,858,000 Mental Health & Addictions budget part of which was used to support NSPS

Suicide Prevention Support – Embrace Life Council

The Department of Health provided funds to the Isaksimagit Inuuqirmi Katujjiqatigiit Embrace Life Council (ELC) to undertake a number of suicide prevention initiatives, including a media campaign, and resource development. The mission of the Embrace Life Council is to support the mental health and wellness of Nunavummiut through mental health and wellness promotion, training, program delivery, and collaboration on community initiatives. In addition to operational funding, Health is currently supporting ELC's suicide prevention, addiction, and teen relationship abuse public education campaigns.

Division: Mental health and Addictions, Population Health

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: www.inuusiq.com

Budget: \$264,004

Department of Health and Nunavut Arctic College

Applied Suicide Intervention Skills (ASIST) Training

Department of Health provides funding to Nunavut Arctic College (NAC) to deliver ASIST training in communities throughout Nunavut. Open to the public, this program teaches participants how to identify, intervene and help prevent the immediate risk of suicide. This training is an integral component of Nunavut's Suicide Prevention Strategy. NAC delivered twelve Uqaqtigiluk!/Talk About It! (ASIST) Workshops throughout Nunavut in 2014/15. A database of workshops was maintained in collaboration with LivingWorks in order to reflect the number of workshops, participants, trainings, trainers, and cancellations.

Division: Mental Health and Addictions

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: <http://www.arcticcollege.ca/health/item/5827-uqaqtigiluk-talk-about-it>

Budget: \$170,000 through a service contract with NAC

Department of Justice

Community Justice Committees

Justice Committees work to divert offenders from the court system through alternative justice. They support offenders and victims through a restorative process by ensuring the needs of the parties involved (Offender, Victim and Community) are met in a meaningful way. Justice Committees seek to address the root causes of offending behaviour, by holding the offender accountable for his/her actions. Justice Committees, in collaboration with the Community Justice Outreach Workers (CJOWs) plan, organize and deliver crime prevention and/or healing programming that is often accessed by children, youth and families.

Division: Community Justice

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More Information: community.justice@gov.nu.ca Tel: (867)975-6363

Budget: \$3,238,000 Community Justice Budget

Family Abuse Intervention Act (FAIA)

The Community Justice division's work in applying the Family Abuse Intervention Act is based on first ensuring people in abusive situations are safe, by applying for Emergency Protection Orders (EPOs). People can also apply for Community Intervention Orders (CIOSS) and be linked to trusted community member to help resolve conflict through the Community Intervention Order process.

Division: Community Justice

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More Information: Contact Community Justice Outreach Worker. Also see *Nunavut Legal Information Manual for Violence Support Services*. www.Ywcacanada.ca/data/publications/00000064.pdf

Budget: Part of Community Justice budget above

Outpost Camps

Offenders live on the land with families to heal and learn skills. Low security offenders who qualify for the outpost camp program go to Kimmirut or Baker Lake from 2 weeks to 6 months to live with a family who provides traditional healing and Inuit living skills on the land in all seasons. In total, 37 tujumiaq (visitors) were supported in 2014/15. Many former tujumiaq stay in touch with their host families once they have completed their sentences.

Division: Corrections, Alternative Home and Outpost Camps

Poverty reduction through: building capability, social inclusion, cultural reconnection

More information: Please contact Nunavut Corrections Headquarters (867) 975-6500, or the Manager of Alternative Homes and Camps directly (867) 975-6514

Budget: \$1,305,000

Rankin Inlet Healing Facility

Community input helps to design a correctional facility focused on healing. The 48 bed correctional facility in Rankin encourages community members to connect with inmates in their healing process. The majority of staff in the centre speak Inuktitut, and programs involve Elders and community members who assist offenders to heal and gain new skills. Approximately 142 incarcerated Nunavummiut were provided services in 2014/15, to help them prepare for life in their communities upon completion of their sentences.

Division: Corrections, Rankin Inlet Healing Centre

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: Nunavut Corrections Headquarters (867) 975-6500 or the Rankin Inlet Healing Facility directly (867) 645-2305

Budget: \$6,138,000

Uttaqivik & Ilavut Centre

Halfway houses in regional centres focus on healing and support programs. Low security offenders reside in a structured setting in Iqaluit or Kugluktuk to heal, learn new skills, connect with community supports, and work in the community while completing their court-mandated sentence. In total, approximately 27 residents were served in Iqaluit's 14 bed Uttaqivik facility and approximately 32 residents were served in the 12 bed Ilavut facility in 2014/15.

Division: Corrections, Adult Institutions/ Adult Healing Facility-Kugluktuk Ilavut Centre (KIC)

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: Nunavut Corrections Headquarters (867) 975-6500 or the centres directly: Uttaqivik – (867) 979-2494, Ilavut – (867) 982-5870

Budget: Uttaqivik: \$979,000 – Ilavut: \$1,867,000

Department of Family Services

Extended Support Agreements for young adults in care

Amendments to the Child and Family Services Act that came into force in May 2013 allow individuals in the care of the Director of Children and Family Services to opt to receive support while transitioning into adulthood, up to the age of 26 (raised from 19). Extended Support Agreements are developed in cooperation with the family and/or young adult to determine what services will meet the individual's needs such as counseling, parenting programs, financial support, drug or alcohol treatment, or mediation of disputes.

Division: Children and Family Services, Child Welfare

Poverty reduction through: building capability, collaboration and community participation

More information: www.gov.nu.ca/family-services/information/children-family-services

Budget: This program is funded through the Residential Care budget

Education and Skills Development 2014/15

Department of Culture and Heritage

Nunavut Public Library Services

The Department of Culture and Heritage provides operational funding to 10 community libraries and purchases library materials relevant to the north. This service makes the acquisition and distribution of Inuit language materials a priority to foster literacy in the Inuit languages.

Division: Nunavut Public Library Services

Poverty reduction through: building capability

More information: www.publiclibraries.nu.ca/

Budget: \$1,754,000

Department of Culture and Heritage, Education, and Health

Tell Me a Story

Tell Me a Story is an initiative of the Early Childhood division of the Department of Education. The Early Childhood division is responsible for developing books and resources for the early childhood years to help prepare children for the transition to school. The project supports literacy by providing books and resources to parents and families, as well as information on the importance of reading to their children at an early age. This "first library" promotes family literacy by introducing children and families to books of all kinds, and helps children develop a love of reading and storytelling. A series of culturally-relevant books in Nunavut's official languages are available to all newborns across the territory.

Division: Early Childhood Education

Poverty reduction through: building capability

Budget: A total of \$27,606.40 was spent in 2014/15

Department of Education

Innovative blended training program designed for Nunavut's daycare workers

Years of research proves children who receive quality early childcare before the age of 5 have much higher rates of success in school and throughout life — substantially reducing the risk of poverty. Over 70 Nunavut child care workers were trained in quality care in 2015/16, students in an innovative Early Childhood Education (ECE) Applied Certificate Program that blended evening/weekend workshops with workplace training.

Division: Early Childhood Education

Poverty reduction through: building capability

More information: (867) 979-7299

Budget: administration costs covered by Arctic College (3rd party funding from various sources for program delivery)

Balanced Literacy – Inuktitut Language Arts – Elementary Schools

Literacy Funding

Literacy funding is provided to develop and deliver local projects that will help people increase their reading and writing skills, and raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Ilitaqsiniq Nunavut Literacy Council, the Literacy division provides funding for a wide range of projects that work to support literacy activities for families, communities, and resources used all over Nunavut. The division works to connect literacy initiatives both inside and outside government.

Division: Adult Learning and Educational Initiatives

Poverty Reduction Through: building capability, collaboration, and community participation

More Information: Visit Ilitaqsiniq Nunavut Literacy Council for resources: www.ilitaqsiniq.com

Budget: \$350,000

Department of Family Services

Adult Learning and Training Supports (ALTS) Program

The ALTS funding program is designed for eligible adults to enroll in training programs that increase their skills to obtain and keep employment. ALTS funding programs are usually less than a year and do not include post-secondary programs (see FANS below). Examples include literacy and numeracy, on-the-job training, workplace-based skills upgrading, and employment counselling. ALTS also supports apprenticeship technical training.

Division: Adult Learning and Training Support

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/adult-learning-and-training-supports-alts

Budget: \$1,754,359

Canada-Nunavut Labour Market Agreement for Persons with Disabilities

Through a shared funding agreement with the Federal Government, the Department of Family Services is increasing capacity to undertake research and engage with partners to support persons with disabilities. Persons with disabilities are supported through existing Career Development Programming and through third-party delivered training.

Division: Career Development Services

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: www.gov.nu.ca/family-services/information/career-development

Budget: \$11,000

Employment Assistance

Providing career counseling to Nunavummiut seeking employment

Each year, Career Development Officers assist hundreds of Nunavummiut with resume writing, job searches, and identifying programs which will aid in the development of skills.

Division: Adult Learning and Training Support

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/employment-assistance-services-eas

Budget: costs covered by department's Operations and Maintenance Budget

Financial Assistance for Nunavut Students

Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs, however, FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities Nunavut Inuit. In 2014/15, FANS provided funding to 52 non-Inuit, and 269 Nunavut Inuit.

Division: Financial Assistance for Nunavut Students (FANS)

Poverty reduction through: financial support, building capability

More information: www.gov.nu.ca/family-services/information/financial-assistance-nunavut-students-fans

Budget: \$5,260,731

Targeted Training Initiatives (TTI) Program

The Targeted Training Initiatives Program provides funding to eligible employers, institutions, or training providers to enable education or training to occur in Nunavut for occupations or skills that either are or will be in demand in the near future.

Division: Career Development Services

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/targeted-training-intiatives-tti

Budget: \$212,117

Department of Health

Community Wellness Funding through Community

Cluster Plans: Healthy Children, Families and Communities (HCFC)

The Healthy Children Families and Communities cluster aims to support communities, families, parents and individuals to have the skills and knowledge to make healthy choices that will increase overall physical and mental wellness. The Department of Health administers Health Canada's funds through the Northern Wellness

Agreement to sponsoring agencies (such as Hamlets or District Education Authorities). Each community determines how the funds could best support health and wellness in their community through their local Community Health and Wellness Committees, with support from Regional Wellness Program Coordinators. Priorities often identified under this cluster are focused on knowledge transfer, skill building, and cultural preservation. These priorities are carried out through; territorial initiatives, community programs and capacity building workshops for program coordinators.

Division: Population Health (Health Promotion)

Poverty Reduction Through: building capability, collaboration and community participation

Budget: \$6,859,586. This is the total HCFC as part of the Northern Wellness Agreement Health. The Department of Health receives this funding from Health Canada, for community and territorial initiatives. This was previously called the Health Portfolio Contribution Agreement.

Nunavut Arctic College

Nunavut Arctic College Adult Basic Education program

In 2013, the College launched the culturally relevant Essential Skills program that prepares Adult Basic Education (ABE) students for Nunavut's jobs, high school achievement and further study. It is designed to meet the needs of Nunavut's adult learners most often unemployed and living in poverty. Elders are engaged in teaching language and cultural skills and mentoring students. Programs for tackling poverty are led by students who have experienced poverty, as they seek to improve their individual and collective future. In 2015/16, 246 students enrolled in ABE in 20 communities.

Division: Community Programs and Distance Learning

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: See "Innarnut Ilinniarniq: Enhancing Adult Basic Education in Nunavut"

www.qfile.ca/p/25336/Public/NABE_Report/Enhancing_ABE_in_Nunavut_English_Final_lowres-20140630.pdf or visit your local Community Learning Centre

Budget: \$5,986,000 (*budget above includes Government of Nunavut investment in Community Programs only. Arctic College raised additional 3rd party funding)

Nunavut Arctic College and Department of Education

Healthy Children Initiative

The Healthy Children Initiative has 2 programs to support at risk children from conception to age 6. Community Initiatives provides funding to early childhood programs and services proposed by community organizations, while Supportive Services provides funding for individual children with different abilities to access special supports as needed. Proposals are submitted by the community to a review committee made up of the Early Childhood Officers. 36 proposals were funded under the Healthy Children Initiative in 2014/15.

Division: Early Childhood Education

Poverty Reduction Through: building capability, collaboration, and community participation

More Information: Contact Regional Early Childhood Officers: www.gov.nu.ca/information/healthy-children-initiative

Budget: \$908,000

Pathway to Adult Secondary School (PASS)

The Pathway to Adult Secondary School (PASS) program delivery encourages adults to obtain their high school English, math and science courses via distance learning, with local facilitators and supplied technology to assist them. Employers have called for more efforts to ensure Nunavut's labour force has the necessary literacy, numeracy and essential skills to succeed in the workplace. The PASS program is but one example of the government's commitment to address this pressure and ensure that Nunavut's labour force is literate and skilled. The PASS program helps adults over 19 obtain the last few high school courses they need to earn their high school diploma using online learning tools with local in-person support. Students study Alberta-based curriculum, approved by the Department of Education, and delivered by Nunavut Arctic College in their community. In 2014/15, 102 students were enrolled in the PASS program from 15 communities.

Division: Community Programs & Distance Learning, Adult Learning and Educational Initiatives

Poverty Reduction through: building capability, collaboration and community participation

More information: <http://www.arcticcollege.ca/en/education-programs/item/5838-pathway>

Nunavut Arctic College: \$1,113,000

Department of Education: \$388,000

Young Parents Stay Learning

Parents attending high school in Nunavut can apply and receive funds to cover the costs of licensed childcare or approved unlicensed child care. This program encourages all young parents, no matter what their income level, to complete their high school studies for future success. 89 students received assistance with childcare costs in 2014/15.

Division: Early Childhood Education

Poverty Reduction Through: building capability

More Information: Contact Regional Early Childhood Officers: www.gov.nu.ca/information/healthy-children-initiative

Budget: \$170,000

Food Security 2014-15

Department of Economic Development and Transportation

Country Food Distribution Program

The Program provides funds to community organizations for construction of facilities for storage and distribution of traditional food. Community organizations may also access program funds for various projects such as connecting youth and elders for harvesting country food to distribute to the public, and learning traditional and modern methods for cutting and wrapping country food for processing.

Division: Corporate Management

Poverty reduction through: financial support, building capability, collaboration and community participation

More information: www.gov.nu.ca/edt/programs-services/country-food-distribution-program

Budget: \$1,868,000

Sustainable Livelihood Fund

Harvesters can obtain part of the cost for harvesting equipment (maximum value \$5,000), such as qamutiks, commercial fish nets, and traps. In parts of the Kivalliq where game is plentiful, harvesters sell country food to commercial enterprises and directly to Nunavut consumers via social media for income, while also feeding their families and others in need in their community at no cost.

Division: Community Operations

Poverty reduction through: financial support, building capability, collaboration and community participation

More information: www.gov.nu.ca/edt/programs-services/small-business-support-program

Budget: \$128,000

Department of Environment

Support to Harvesters

Harvesting of wildlife plays a critical role to the livelihoods and food security of Nunavummiut. The Department of Environment provides support to individuals and recognized organizations involved in the harvest and management of wildlife in Nunavut, including the Wildlife Damage Compensation program, the Wildlife Damage Prevention program, the Hunters and Trappers' Disaster Compensation program, the Community Harvesters Assistance program, Support to Community Organized Hunts and the WSCC Harvesters program.

Division: Wildlife Management

Poverty reduction through: financial support, building capability

More information: <http://env.gov.nu.ca/sites/default/files/sh.pdf>

Budget: \$885,000

Support to HTOs and RWOs

The Department of Environment provides a portion of core operating funds to each of Nunavut's 25 community-based Hunters and Trappers Organizations (HTO), and three Regional Wildlife Organizations (RWO), to support their roles in the local management of renewable resources. Many HTOs and RWOs are involved in local and regional food security discussions as well as country food harvesting and distribution for the community.

Division: Wildlife Management

Poverty reduction through: collaboration and community participation

More information: <http://env.gov.nu.ca/sites/default/files/sh.pdf>

Budget: \$540,000 (HTOs and RWOs also receive support for operations from Nunavut Land Claim Agreement funds)

Wildlife Research

The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring, and the collection and analysis of Inuit knowledge, and Inuit societal values research. Wildlife research is critical to managing the sustainability of wildlife populations, and sustainable food sources. It also contributes to identifying and promoting non-traditional sources of food.

Division: Wildlife Management

Poverty reduction through: building capability

More information: <http://env.gov.nu.ca/wildlife/programs/research>

Budget: \$4,384,000

Department of Health

Community Wellness Funding: Healthy Children, Families and Communities Cluster and Chronic Disease and Injury Prevention cluster to support the promotion of healthy eating

The Department of Health works with local Hamlets, District Education Authorities and Community Health and Wellness Committees to help determine community priorities for addressing health and wellness. Through an agreement with Health Canada and with these priorities identified, communities are able to access community wellness funding. Each community determines how they want to use the healthy eating and nutritional funds. Communities have chosen to support cooking classes, school food programs, Canada Prenatal Nutrition Programs, healthy shopping programs, and land activities focused on harvesting and preparing country foods.

Division: Population Health

Poverty reduction through: building capability, collaboration, and community participation

More information: www.livehealthy.gov.nu.ca/en

Budget: Through the Northern Wellness Agreement* Health receives approximately \$11,500,000 from Health Canada for community and territorial health promotion initiatives. A portion of this funding is for the promotion of healthy eating. *(Previously called the Health Portfolio Contribution Agreement)

Core Recipe Project

The core recipe project is intended to develop a guidebook of simple recipes for Nunavummiut to reference when making their nutrition decisions. The goals of the project were to enhance health promotion through partnerships between the Department of Health, food retailers, and community health workers to promote nutritious foods and food-related skills in stores and in community-based programs, and to create easy recipes that community members and programs can prepare and enjoy. The first 12 recipes were released in March 2015 and a new recipe was featured each month over the following year.

Division: Population Health

Poverty reduction through: financial support and building capability

More information: www.livehealthy.gov.nu.ca/en

Budget: \$125,000

Department of Health and Family Services (Food Security Coalition)

Country Food Guidelines

The country food guidelines project is an effort by the Nunavut Food Security Coalition to help facilities and programs to serve more country food by providing guidelines for acquiring, storing, preparing and serving country food in institutional settings across Nunavut. In 2014/15, the Food Security Coalition completed phase one of the project which involved developing draft guidelines that make it easy and safe for facilities and programs to serve country food in culturally appropriate ways.

Division: Population Health, Poverty Reduction

Poverty reduction through: social inclusion, building capability, collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$120,000 (part of the Nunavut Food Security Coalition budget)

Report on Nutrition North Canada

On March 25, 2015, the Food Security Coalition published a report entitled The Nutrition North Canada Program which outlines what adaptations the program might need to better serve Nunavummiut. This report generated 15 relevant recommendations that can support public discussions and decision-making regarding improvements to the program. The report is available on the Coalition website.

Division: Population Health (Dept. of Health), Poverty Reduction (Dept. of Family Services)

Poverty reduction through: social inclusion, building capability, collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: Costs covered by Department of Family Services Operations and Maintenance budget

Nunavut Development Corporation

Nunavut Development Corporation (NDC) Country Food Companies

Meat and fish products harvested and distributed in Nunavut, for Nunavummiut NDC subsidiaries Kivalliq Arctic Foods, Kitikmeot Foods, and Pangnirtung Fisheries distribute nutritious country food to Nunavut customers at the lowest possible price. NDC creates jobs in smaller communities that employ harvesters, while distributing country food in all communities.

Division: Territorial Corporation

Poverty reduction through: financial support and building capability

More information: <http://hdcorp.nu.ca/about-us/annual-reports/>

Budget: portion of \$3,538,000 (Budget above includes GN investment only. NDC raises majority of revenue from sales and investments)

Department of Executive and Intergovernmental Affairs

2015 Nunavut food price survey

The 2015 Nunavut Food Price Survey was conducted in each of Nunavut's 25 communities in March 2015. The purpose of the survey is to capture the cost of living in Nunavut communities and make comparisons between communities, regions, and the rest of Canada. The data is used to inform policy decisions in programs such as Income Assistance.

Division: Nunavut Bureau of Statistics

Poverty reduction through: financial support and collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$39,500

Housing Access 2014/15

Department of Family Services

Alternative Family Care Program

The Alternative Family Care Program facilitates adults with impaired cognitive function to remain in his/her home community while still receiving the various supports required to ensure maximum health and well-being. The program also supports relocating clients in southern residential care placements to return to Nunavut. Extended family members and/or unrelated community members receive funds to provide care, and in 2014/15, 6 Alternative Family Care homes were funded.

Division: Children and Family Services /Adult Support Services, Guardianship Services

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/children-family-services>

Budget: \$211,081

Emergency Homeless Shelters

The Tunngasugvik Homeless Shelter Policy provides funding to the Sivummut House for women and children and to the Uquutaq Men's shelter. Both located in Iqaluit, the Uquutaq Shelter has a 20 bed maximum capacity and the Sivummut House can serve a maximum of 12 clients.

Division: Poverty Reduction

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/poverty-reduction>

Budget: \$837,000

Family Violence Shelters Program – Saillivik Policy

Funding is provided for five Family Violence Shelters in Nunavut, guided by the Saillivik Policy. These shelters offer safe and secure emergency housing to women and children affected by family violence. Counseling and education is provided to assist families in overcoming issues of family violence and in support of general health and well-being for the family unit. The current bed capacity of shelters is Iqaluit (21), Rankin Inlet (7), Cambridge Bay (4), Kugluktuk (7) and Kugaaruk (7).

Division: Children and Family Services, Family Violence Services

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/programs-services/family-violence>

Budget: \$2,640,000

Nunavut Housing Corporation

Administration and Maintenance to Local Housing Organizations for Public Housing

Building capacity of Local Housing Organizations (LHOs) is key to long-term success in managing public housing.

As of March 31, 2015, Inuit beneficiaries held 266 of the 305 positions filled in the LHOs funded by the Nunavut Housing Corporation. LHO direct costs of \$38.9 million for administration and maintenance for public housing, along with an emphasis on increasing the number of Inuit employees in LHOs, are important contributors to increasing a community's capacity for long-term public housing management. In addition to the \$38.9 million that is directly provided to LHOs for administration and maintenance, the NHC pays \$44.3 million for, amortization, lease costs, interest and other expenses.

Division: Public Housing

Poverty reduction through: building capability, social inclusion

More information: See "Public Housing" at www.nunavuthousing.ca

Spending: \$83,113,000

Cost of Public Housing – Utilities, Taxes, and Land Leases

The Nunavut Housing Corporation covers the costs of power, fuel, water and sewage, and garbage collection for all public housing units, of which only a small fraction can be reasonably collected from residents due to the high cost. Of total utility costs, over 44 per cent of the funds spent are for water and sewage alone — an investment that supports many hamlets' ability to provide water and sewage services to the entire community.

The Nunavut Housing Corporation also covers the cost of taxes and land lease expenses related to Public Housing units in all communities in Nunavut.

Division: Public Housing

Poverty reduction through: financial support, building capability

More information: www.nunavuthousing.ca

Spending: \$95,615,000

Rental Revenue from Public Housing

In 2014/15, the Nunavut Housing Corporation collected just over \$13 million dollars from public housing tenants (expressed as a negative number below, as it is income to the corporation). These funds were used to help offset the total annual Public Housing spending of \$178.7 million. The new Public Housing Rent Scale plan went into effect in 2013/14.

Division: Public Housing

Poverty reduction through: building capability

More information: Changes coming to the Public Housing Rent Scale including the Backgrounder January, 2013 at www.nunavuthousing.ca

Collections: \$-13,025,000

Income Assistance 2014-15

Department of Family Services

Day Care Subsidy

The Day Care Subsidy assists low-income families to access day care for their children so they can attend school or work outside the home.

Division: Income Assistance

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/income-assistance>

Budget: \$502,000

Senior Citizens Supplementary Benefit (SCSB)

Nunavummiut who are 60 years of age or older and are receiving either the Guaranteed Income Supplement or the Spouse's Allowance from the federal government may also be eligible to receive an additional \$175 per month from Nunavut's Senior Citizens Supplementary Benefit program. In 2014, there were 532 recipients of the SCSB in Nunavut.

Division: Income Assistance

Poverty reduction through: financial support

More information: See local Income Assistance Worker, or Family Services Regional Office, <http://www.gov.nu.ca/family-services/information/income-assistance-ia>

Budget: \$1,382,000

Seniors Fuel Subsidy

The Seniors Fuel subsidy program offsets the high cost of home heating fuel to those aged 60 and over who own their homes. Seniors with a total net income up to and including \$75,000 may be eligible for a 100 percent fuel subsidy. Seniors with a total net income greater than \$75,000 and less than or equal to \$100,000 may be eligible for a 50 percent fuel subsidy. Those receiving income assistance are ineligible.

Division: Income Assistance

Poverty reduction through: financial support

More information: <http://www.gov.nu.ca/family-services/information/income-assistance>

Budget: \$478,000

Social Assistance

Social Assistance is a program of last resort for Nunavummiut who, because of inability to obtain employment, loss of the principal family provider, illness, disability, age or any other cause, cannot provide adequately for themselves and their dependents. Family Services provides monthly financial payments to help individuals meet a minimum standard of living. Any person 18 years of age and older in financial need and living in Nunavut, may apply for Income Assistance. In 2014/15, almost 4400 households per month received support. Income Assistance recipients are required to participate in a Productive Choice program in order to receive social assistance.

Division: Income Assistance

Poverty reduction through: financial support

More information: <http://www.gov.nu.ca/family-services/information/income-assistance-ia>

Budget: \$37,153,000

Community and Economic Development 2014-15

Department of Economic Development and Transportation

Arts Development Program

Recognizing that many Nunavummiut supplement their income through visual and performing arts, three different programs exist to support their income generating activities and build exposure. One program provides funds to artists for materials and tools. A second program provides funds for visual and performance artists to travel for exposure and a third program supports innovation and training activities.

Division: Community Operations / Arts Development Program

Poverty reduction through: financial support, building capability

More information: www.gov.nu.ca/edt/programs-services/arts-development-program

Budget: \$395,000

Community Capacity Building

All communities have access to \$190,000 to hire an economic development officer to administer programs that support activities the community decides best contributes to economic health, including funding for training that increases employability in new sectors. The program also funds community economic development plans that often include local strategies to address poverty, food security and housing. Funds are also available for community-driven projects that help to reduce poverty, including such wide ranging projects as fixing sewing machines, improving harvesting skills or focusing on training for mining or exploration jobs.

Division: Community Operations / Community Capacity Building

Poverty reduction through: building capability, collaboration and community participation

More information: www.gov.nu.ca/edt/programs-services/community-capacity-building-program

Budget: \$4,454,000

Cultural Industries and Tourism

Government investment assists Nunavut Arts and Crafts Association, Nunavut Film Development Corporation, and Nunavut Tourism to directly support artists and cultural producers who rely on cultural knowledge and skills to generate income. These member-led not-for-profit organizations' activities include training, marketing, product development and investments. These activities involve and support many low-income cultural producers in arts and tourism.

Division: Cultural Industries and Tourism

Poverty reduction through: building capability, collaboration and community participation

More information: www.nacaarts.org , www.nunavuttourism.com , www.nunavutfilm.com

Budget: \$2,925,000 (GN investment into these associations provide a significant portion of each organization's budget)

Nunavut Mine Training Fund

The Nunavut Mine Training fund supports partnerships that provide training to Nunavut residents to take opportunities related to mineral exploration and mining. A training program delivered by Iliisaqsivik Society with Baffinland for families in Igloolik and Pond Inlet works to prepare participants for work in an industrial setting.

Division: Minerals and petroleum resources

Poverty reduction through: building capability

More information: <http://gov.nu.ca/edt/overview-contact-information-resource-development>

Budget: \$200,000

Department of Environment

Coastal Resource Inventories

The Department of Environment completed two Coastal Resource Inventories in 2014/15, in Kugaaruk and Cambridge Bay. Coastal Resource Inventories gather information on coastal resources and activities through community interviews, research, reports, and maps to assist in management, development, and conservation of coastal areas. This research helps promote economic development opportunities in commercial harvesting, tourism, and food security planning.

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration and community participation

More information: <http://env.gov.nu.ca/node/68>

Budget: \$125,000 per community (Reliant on external funding)

Fisheries Development and Diversification Program

The Department of Environment provides financial assistance to Nunavut's fishing and sealing industries through the Fisheries Development and Diversification program.

The program supports research and development and community led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimp, purchase of fisheries equipment by HTOs and fish plants, community based fishery training courses, scientific research on fish movements in key harvesting areas, and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration and community participation

More information: <http://env.gov.nu.ca/programareas/fisheriesandsealing/fsprograms>

Budget: \$525,000

Nunavut Community Aquatic Monitoring Program (N-CAMP)

"The Nunavut Community Aquatic Monitoring Program (N-CAMP) provides training in sustainable basic fisheries and aquatic monitoring techniques. This program aims to build community capacity, responsible economic development, and stewardship of resources. The Department of Environment developed the program collaboratively, incorporating community input and training priorities, while working with Arctic College, federal departments, and researchers. In 2014/15 this program was delivered in Pond Inlet."

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration and community participation

More information: www.ncamp.ca

Budget: \$100,000 per community (Reliant on external funding)

Nunavut Development Corporation

Nunavut Development Corporation (NDC) Business Investments

As a Territorial Corporation, NDC invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths and focus on Nunavut's smaller communities. Its various subsidiaries and venture equity investments provide income for hundreds of fishermen, hunters, seamstresses and artists.

Division: Territorial Corporation

Poverty reduction through: financial support, building capability

More information: <http://ndcorp.nu.ca/about-us/annual-reports/>

Budget: \$3,538,000 (Budget above includes GN investment only. NDC raises majority of revenue from sales & investments)

APPENDIX B:

2015–16 PROGRAMS, POLICIES AND INITIATIVES

Collaboration and Community Participation 2015/16

Department of Culture and Heritage

Community Radio Stations Funding

The Department of Culture and Heritage provides grants to community broadcasting organizations to cover their operating costs, and to improve community broadcast communication systems throughout Nunavut.

Division: Heritage

Poverty reduction through: social Inclusion

More information: <http://www.ch.gov.nu.ca/en/GrantIntro.aspx>

Budget: \$150,000/year

Nunavut's Language Legislation

The *Official Languages Act* guarantees Nunavummiut the right to communicate and obtain services in the official language of their choice. The *Inuit Language Protection Act* guarantees that positive action by government and non-government organizations will be taken to reverse language shift, to strengthen the use of Inuktitut among Nunavummiut, and to ensure Inuktitut is used as a language of education, work, and in day to day services. The implementation, management and monitoring of Nunavut's language legislation by the departments of the Government of Nunavut and public agencies is coordinated by the Department of Culture and Heritage.

Division: Official Languages

Poverty reduction through: social inclusion

More information: <http://www.ch.gov.nu.ca/en/LangIntro.aspx>

Budget: \$5,000,000

Department of Economic Development and Transportation

Socio-Economic Monitoring Committees

Economic Development and Transportation convenes two Socio-Economic Monitoring Committee (SEMC) meetings a year in Baffin, Kivalliq and Kitikmeot. The SEMC invites interested Nunavut and federal government representatives, Inuit organizations, mayors from affected communities, Hunters and Trappers Organizations, and proponents of major projects in a region to discuss the socio-economic effects of major projects. These groups work together to improve opportunities in the region as projects go forward.

Division: Minerals and Petroleum Resources / Division Operations

Poverty reduction through: collaboration and community participation

More information: www.nunavutsemc.com

Budget: \$100,000

Department of Health

Community Health and Wellness Committees (CHWCs)

CHWCs lead their communities to conduct health and wellness needs assessments, set health and wellness priorities, and develop community-based solutions to address identified priorities. The Department of Health provides training to support development of knowledge and skills of the Health and Wellness Committee members across Nunavut.

Division: Population Health

Poverty reduction through: Collaboration and Community Participation

Budget: \$10,000 per community for a total of \$250,000

Department of Health and Family Services

Nunavut Food Security Coalition Coordination

Health and Family Services work together in partnership with Nunavut Tunngavik Inc. (NTI) to coordinate the implementation of the Nunavut Food Security Strategy and Action Plan 2014/16. A full-time Territorial Food Security Coordinator was hired by Department of Health to provide support to the Nunavut Food Security Coalition, and administer the budget to provide leadership in the development, implementation and evaluation of the territorial food security strategy. The Poverty Reduction division co-chairs the Coalition in partnership with NTI and also provides leadership, administrative and organizational support. Thirty-one organizations contributed to the Nunavut Food Security Strategy and Action Plan 2014/16 and participate on the Coalition.

Division: Population Health (Department of Health), Poverty Reduction (Department of Family Services)

Poverty reduction through: financial support, building capability, collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$400,000 annually (From the Northern Wellness Agreement)

Department of Family Services

Social Advocacy

Family Services provide core funding to the *Nunavummi Disabilities Makinnasuaqtit Society, Qulliit Nunavut Status of Women Council, the Rick Hanson Institute, and other support initiatives*. Both organizations work to foster community inclusion in their advocacy work, and are active participants in poverty reduction discussions. Makinnasuaqtit promotes self-determination and independence among those with diverse disabilities and Qulliit advances the goal of equal participation of women in society.

Division: Children and Family Services, Social Advocacy

Poverty reduction through: social inclusion, collaboration and community participation

More information: www.nuability.ca and www.qnsw.ca

Budget: \$470,000

Healing and Wellbeing 2015/16

Department of Health

Cambridge Bay Mental Health Treatment Facility

A 10-bed mental health facility in Cambridge Bay providing regular residential mental health services for patients in need of short-term crisis intervention or repeat admission. Residential services began in February 2014 for out-patient day programming and drop-in support for mental health clients. The facility also provides services to clients repatriated from placements in southern facilities. The programs and services delivered at the facility are evidence-informed and reflect Inuit societal values.

Division: Mental Health and Addictions Division

Poverty reduction through: building capability, social Inclusion

More information: www.livehealthy.gov.nu.ca/en

Budget: \$3,846,000

Community Wellness Funding through: Community Cluster Plans: Mental Health & Addictions

In supporting community-led Mental Health & Addictions programming, Department of Health works with Community Health and Wellness Committees (CHWCs) to help determine priorities for addressing mental health and addictions in their communities. Through an agreement with Health Canada and with these priorities identified, communities are able to access community wellness funding. Each community determines how they want to use the mental health and addictions funds. Communities have chosen to support cultural, land activity, suicide prevention, anti-bullying, youth mentorship, youth skills development, and after school recreation programs. The funding for Mental Health & Addictions programs come from contribution agreements and are administered to communities through local sponsoring agencies (i.e. hamlets).

Division: Population Health

Poverty reduction through: building capability, social inclusion, collaboration and community participation

Budget: \$1,614,719 through the Northern Wellness Agreement, Health receives this funding from Health Canada for community and territorial initiatives. This includes funding for ASIST Isaksimajit Inusirmi Katujjiqatigiit Embrace Life Council (ELC.) (Previously called the Health Portfolio Contribution Agreement)

Nunavut Suicide Prevention Strategy – Mental Health and Addictions Services

The Government of Nunavut continued to partner with Nunavut Tunngavik Inc., the Embrace Life Council, the RCMP and communities, in the implementation of the Nunavut Suicide Prevention Strategy (NSPS). The implementation of the NSPS Action Plan is supported by a continuum of care delivered by the Department of Health. The Mental Health and Addictions services provide a client-centred, comprehensive continuum of care which includes assessment, counselling, treatment, and referral services to those individuals and families experiencing emotional distress and/or psychiatric disorders. This includes providing support and assistance to communities and groups to better understand and deal effectively with primary, acute, and/or emergency mental health issues. In addition, health supports community-based service development through grants that are available to local hamlets and other organizations. The NSPS Action Plan was extended through March 31, 2015. The extension allowed for an evaluation of the Action Plan while the partners continued their implementation work.

Division: Quality of Life

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: [http://www.gov.nu.ca/sites/default/files/files/NSPS_final_English_Oct%202010\(1\).pdf](http://www.gov.nu.ca/sites/default/files/files/NSPS_final_English_Oct%202010(1).pdf)

Budget: \$20,122,000 Mental Health & Addictions budget part of which was used to support NSPS

Suicide Prevention Support – Embrace Life Council

The Department of Health provided funds to the Isaksimagit Inuuqirmi Katujjiqatigiit Embrace Life Council (ELC) to undertake a number of suicide prevention initiatives, including a media campaign, and resource development. The mission of the Embrace Life Council is to support the mental health and wellness of Nunavummiut through mental health and wellness promotion, training, program delivery, and collaboration on community initiatives. In addition to operational funding, Health is currently supporting ELC's suicide prevention, addiction, and teen relationship abuse public education campaigns.

Division: Quality of Life

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: www.inuusiq.com

Budget: \$248,000

Department of Health and Nunavut Arctic College

Applied Suicide Intervention Skills (ASIST) Training

Health provides funding to Nunavut Arctic College (NAC) to deliver ASIST training in communities throughout Nunavut. Open to the public, this program teaches participants how to identify, intervene and help prevent the immediate risk of suicide. This training is an integral component of Nunavut's Suicide Prevention Strategy. NAC delivered a total of 12 ASIST workshops throughout Nunavut in FY 2015/16. 166 community members completed the training in 9 communities.

Division: Quality of Life

Poverty Reduction through: building capability, social inclusion, collaboration and community participation

More information: <http://www.arcticcollege.ca/health/item/5827-uqaqtigiluk-talk-about-it>

Budget: \$170,000

Department of Justice

Community Justice Committees

Justice Committees work to divert offenders from the court system through alternative justice. They support offenders and victims through a restorative process by ensuring the needs of the parties involved (Offender, Victim and Community) are met in a meaningful way. Justice Committees seek to address the root causes of offending behaviour, by holding the offender accountable for his/her actions. Justice Committees, in collaboration with the Community Justice Outreach Workers (CJOWs) plan, organize and deliver crime prevention/healing programming that is often accessed by children, youth and families.

Division: Community Justice

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More Information: community.justice@gov.nu.ca Tel: (867)975-6363

Budget: \$3,238,000

Family Abuse Intervention Act (FAIA)

The Community Justice division's work in applying the *Family Abuse Intervention Act* is based on first ensuring people in abusive situations are safe, by applying for Emergency Protection Orders (EPOs). People can also apply for Community Intervention Orders (CIOSSs) and be linked to trusted community member to help resolve conflict through the Community Intervention Order process.

Division: Community Justice

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More Information: Contact Community Justice Outreach Worker. Also see Nunavut Legal Information Manual for Violence Support Services. www.Ywcacanada.ca/data/publications/00000064.pdf

Budget: Part of Community Justice budget above

Outpost Camps

Offenders live on the land with families to heal and learn skills. Low security offenders who qualify for the outpost camp program go to Kimmirut or Baker Lake from 2 weeks to 6 months to live with a family who provides traditional healing and Inuit living skills on the land in all seasons. In total, 37 tujumiaq (visitors) were supported in 2014/15. Many former tujumiaq stay in touch with their host families once they have completed their sentences.

Division: Corrections, Alternative Home and Outpost Camps

Poverty reduction through: building capability, social inclusion, cultural reconnection

More information: Please contact Nunavut Corrections Headquarters (867) 975-6500, or the Manager of Alternative Homes and Camps directly (867) 975-6514

Budget: \$1,305,000

Rankin Inlet Healing Facility

Community input helps to design a correctional facility focused on healing. The 48 bed correctional facility in Rankin Inlet encourages community members to connect with inmates in their healing process. The majority of staff in the centre speak Inuktitut, and programs involve Elders and community members who assist offenders to heal and gain new skills. Approximately 142 incarcerated Nunavummiut were provided services in 2014/15, to help them prepare for life in their communities upon completion of their sentences.

Division: Corrections, Rankin Inlet Healing Centre

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: Nunavut Corrections Headquarters (867) 975-6500 or the Rankin Inlet Healing Facility directly (867) 645-2305

Budget: \$6,138,000

Uttaqivik & Ilavut Centre

Halfway houses in regional centres focus on healing and support programs. Low security offenders reside in a structured setting in Iqaluit or Kugluktuk to heal, learn new skills, connect with community supports, and work in the community while completing their court-mandated sentence. In total, approximately 27 residents were served in Iqaluit's 14 bed Uttaqivik facility and approximately 32 residents were served in the 12 bed Ilavut facility in 2014/15.

Division: Corrections, Adult Institutions/ Adult Healing Facility-Kugluktuk Ilavut Centre (KIC)

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: Nunavut Corrections Headquarters (867) 975-6500 or the centres directly:
Uttaqivik – (867) 979-2494, Ilavut – (867) 982-5870

Budget: Uttaqivik – \$979,000, Ilavut – \$1,867,000

Education and Skills Development 2015/16

Department of Culture and Heritage

Nunavut Public Library Services

The Department of Culture and Heritage provides operational funding to ten community libraries, and purchases library materials relevant to the north and Nunavut's communities. The Service makes the acquisition and distribution of Inuit language materials a priority to foster literacy in the Inuit languages.

Division: Nunavut Public Library Services

Poverty reduction through: building capability

More information: www.publiclibraries.nu.ca/

Budget: \$1,627,000

Department of Education

Healthy Children Initiative

The Healthy Children Initiative has 2 programs to support at risk children from conception to age 6. Community Initiatives provides funding to early childhood programs and services proposed by community organizations, while Supportive Services provides funding for individual children with different abilities to access special supports as needed. Proposals are submitted by the community to a review committee made up of the Early Childhood Officers. 33 proposals were funded under Healthy Children Initiative in 2015/16.

Division: Early Childhood Education

Poverty Reduction Through: building capability, collaboration, and community participation

More Information: Contact Regional Early Childhood Officers: www.gov.nu.ca/information/healthy-children-initiative

Budget: \$908,000

Innovative blended training program designed for Nunavut's daycare workers

Years of research proves children who receive quality early childcare before the age of 5 have much higher rates of success in school and throughout life - substantially reducing the risk of poverty. Over 70 Nunavut childcare workers were trained in quality care in 2015/16, students in an innovative ECE Applied Certificate Program that blended evening/weekend workshops with workplace training.

Division: Early Childhood Education

Poverty reduction through: building capability

More information: (867) 979-7299

Budget: administration costs covered by Arctic College (3rd party funding from various sources for program delivery)

Literacy Funding

Supporting literacy projects through funding of community literacy organizations

Literacy funding is provided to develop and deliver local projects that will help people increase their reading and writing skills, and raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Iilitaqsiq Nunavut Literacy Council, the Literacy division provides funding for a wide range of projects that work to support literacy activities for families and communities, and resources used all over Nunavut. The division works to connect literacy initiatives both inside and outside government.

Division: Adult Learning and Educational Initiatives

Poverty Reduction Through: building capability, collaboration, and community participation

More Information: Visit Iilitaqsiq Nunavut Literacy Council for resources: www.ilitaqsiq.com

Budget: \$360,000

Young Parents Stay Learning

Parents attending high school in Nunavut can apply and receive funds to cover the costs of licensed child care or approved unlicensed child care. This program encourages all young parents, no matter what their income level, to complete their high school studies for future success. 70 students received assistance with child care costs in 2014/15.

Division: Early Childhood Education

Poverty Reduction Through: building capability

More Information: Contact Regional Early Childhood Officers: www.gov.nu.ca/information/healthy-children-initiative

Budget: \$170,000

Department of Education, Culture and Heritage, and Health

Tell Me a Story

Tell Me a Story is an initiative of the Early Childhood division of the Department of Education. The Early Childhood division is responsible for developing books and resources for the early childhood years to help prepare children for the transition to school. In February 2016, Tell Me a Story book bags were distributed in partnership with the Department of Health, to babies from birth to age 2. The bags included children's books in Nunavut's official languages. Approximately 1000 Tell Me a Story book bags were distributed through the Canadian Prenatal Nutrition Program (CPNP). In addition, licensed childcare facilities received Tell Me a Story bags.

Division: Early Childhood Education

Poverty reduction through: building capability

Budget: A total of \$9,198.40 was spent in 2015/16

Department of Family Services

Adult Learning and Training Supports (ALTS) Program

The ALTS funding program is designed for eligible adults to enroll in training programs that increase their skills to obtain and keep employment. ALTS funding programs are usually less than a year and do not include post-secondary programs (see FANS below). Examples include literacy and numeracy, on-the-job training, workplace-based skills upgrading, and employment counselling. ALTS also supports apprentice technical training.

Division: Adult Learning and Training Support

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/adult-learning-and-training-supports-alts

Budget: \$2,715,000

Canada-Nunavut Labour Market Agreement for Persons with Disabilities

Through a shared funding agreement with the federal government, the Department of Family Services is increasing capacity to undertake research and engage with partners to support persons with disabilities. Persons with disabilities are supported through existent Career Development Programming and through third-party delivered training.

Division: Career Development Services

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: www.gov.nu.ca/family-services/information/career-development

Budget: \$199,543

Employment Assistance

Each year, Career Development Officers assist hundreds of Nunavummiut with resume writing, job searches, and identifying programs which will aid in the development of skills.

Division: Adult Learning and Training Support

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/employment-assistance-services-eas

Budget: costs covered by department's Operations and Maintenance Budget

Extended Support Agreements for young adults in care

Amendments to the *Child and Family Services Act* that came into force in May 2013 allow individuals in the care of the Director of Children and Family Services to opt to receive support while transitioning into adulthood, up to the age of 26 (raised from 19). Extended Support Agreements are developed in cooperation with the family and/or young adult to determine what services will meet the individual's needs such as counseling, parenting programs, financial support, drug or alcohol treatment, or mediation of disputes.

Division: Children and Family Services/Child Welfare

Poverty reduction through: building capability, collaboration and community participation

More information: www.gov.nu.ca/family-services/information/children-family-services

Budget: This program is funded through the Residential Care budget

Financial Assistance for Nunavut Students

Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs, however, FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities and Nuavut Inuit. In 2014/15, FANS provided funding to 60 non-Inuit, and 291 Nunavut Inuit.

Division: Financial Assistance for Nunavut Students (FANS)

Poverty reduction through: financial support, building capability

More information: www.gov.nu.ca/family-services/information/financial-assistance-nunavut-students-fans

Budget: \$5,010,711

Targeted Training Initiatives (TTI) Program

The Targeted Training Initiatives Program provides funding to eligible employers institutions or training providers to enable education or training to occur in Nunavut for occupations or skills that either are or will be in demand in the near future.

Division: Career Development Services

Poverty reduction through: building capability

More information: www.gov.nu.ca/family-services/information/targeted-training-initiatives-tti

Budget: \$788,936

Department of Family Services and Nunavut Arctic College

Getting Ready for Employment and Training (G.R.E.A.T.)

The purpose of the program is to reduce Nunavummiut's reliance on Social Assistance, to prepare individuals for employment, and to eventually, become employed. The program is delivered by NAC and focuses on essential skill building and work readiness. G.R.E.A.T. is delivered by community-based NAC instructors.

The program was in its pilot phase for the 2015/16 fiscal year and was delivered 10 times in 9 different communities as a 12 week program. In September 2015, the program was delivered in Iqaluit, Rankin Inlet, and Kugluktuk. The program finished in December 2015. In January 2016, the program was offered in Arctic Bay, Baker Lake, Gjoa Haven, Iqaluit, Igloolik, Pangnirtung, and Pond Inlet. The program finished in April 2016.

Division: Career Development Services

Poverty reduction through: building capability, social inclusion, collaboration, and community participation

More information: <http://www.arcticcollege.ca/en/education-programs/item/6396-getting-ready-for-employment-and-training-g-r-e-a-t>

Budget: \$600,000

Department of Health

Community Wellness Funding through Community Cluster Plans: Healthy Children, Families and Communities (HCFC)

The Healthy Children, Families and Communities cluster aims to support communities, families, parents and individuals to have the skills and knowledge to make healthy choices that will increase overall physical and mental wellness. The Department of Health administers Health Canada's funds through the Northern Wellness Agreement to sponsoring agencies (such as Hamlets or District Education Authorities). Each community determines how the funds could best support health and wellness in their community through their local Community Health and Wellness Committees with support from Regional Wellness Program Coordinators. Priorities often identified under this cluster are focused on knowledge transfer, skill building, and cultural preservation. These priorities are carried out through territorial initiatives, community programs, and capacity building workshops for program coordinators. Activities completed in 2015/16 through the HCFC cluster included funding for the Canada Prenatal Nutrition Programs; FASD; prevention of Sudden Infant Death Syndrome (SIDS); infant formula feeding; parenting skills through the Inunnguiq Parenting Program; and syphilis prevention and contraception resources and training. Resources that were developed and distributed include: Safe Formula Brochure, SIDS Safe Sleep Fact Brochure, Safer Sex Resource, Contraceptive Resource, Caregiver resource, and School Books. Training completed includes: CPNP annual training, Safe Sleep Resource Tool Kit, Child Sexual Abuse Prevention with teachers, health care providers and Community health representatives.

Division: Population Health (Health Promotion)

Poverty Reduction through: building capability, collaboration and community participation

Budget: \$6,110,954 *this is the total HCFC as part of the Northern Wellness Agreement Health. The Department of Health receives this funding from Health Canada for community and territorial initiatives. This was previously called the Health Portfolio Contribution Agreement.

Nunavut Arctic College

Nunavut Arctic College Adult Basic Education program

In 2013, the College launched the culturally relevant Essential Skills program that prepares Adult Basic Education (ABE) students for Nunavut's jobs, high school achievement, and further study. It is designed to meet the needs of Nunavut's adult learners, most often unemployed and living in poverty. Elders are engaged in teaching language and cultural skills and mentoring students. Programs for tackling poverty are led by students who have experienced poverty as they seek to improve their individual and collective future. In 2015/16, 246 students enrolled in ABE in 20 communities.

Division: Community Programs and Distance Learning

Poverty reduction through: building capability, social inclusion, collaboration and community participation

More information: See "Innarnut Ilinniarniq: Enhancing Adult Basic Education in Nunavut"

www.qfile.ca/p/25336/Public/NABE_Report/Enhancing_ABE_in_Nunavut_English_Final_lowres-20140630.pdf or visit your local Community Learning Centre

Budget: \$5,986,000 (*budget above includes Government of Nunavut investment in Community Programs only. Arctic College raised additional 3rd party funding)

Nunavut Arctic College and Department of Education

Pathway to Adult Secondary School (PASS)

The Pathway to Adult Secondary School (PASS) program delivery encourages adults to obtain their high school English, math and science courses via distance learning, with local facilitators and supplied technology to assist them. Employers have called for more efforts to ensure Nunavut's labour force has the necessary literacy, numeracy and essential skills to succeed in the workplace. The PASS program is but one example of the government's commitment to address this pressure and ensure that Nunavut's labour force is literate and skilled. Adults access nationally recognized high school education with innovative delivery. The PASS program helps adults over 19 obtain the last few high school courses they need to earn their high school diploma using online learning tools with local in-person support. Students study Alberta-based curriculum approved by the Department of Education, and delivered by Arctic College in their community. In 2015/16, 110 students enrolled in 10 communities.

Division: Community Programs & Distance Learning

Poverty Reduction: building capability, collaboration and community participation

More information: <http://www.arcticcollege.ca/en/education-programs/item/5838-pathway>

Nunavut Arctic College: \$1,113,000

Department of Education: \$537,000

Food Security 2015-2016

Department of Economic Development and Transportation

Country Food Distribution Program

The Program provides funds to community organizations for construction of facilities for storage and distribution of traditional food. Community organizations may also access program funds for various projects such as connecting youth and elders for harvesting country food to distribute to the public, and learning traditional and modern methods for cutting and wrapping country food for processing.

Division: Corporate Management

Poverty reduction through: financial support, building capability, collaboration, and community participation

More information: www.gov.nu.ca/edt/programs-services/country-food-distribution-program

Budget: \$1,868,000

Sustainable Livelihood Fund

Harvesters can obtain part of the cost for harvesting equipment (up to a maximum value of \$5,000), such as qamutiks, commercial fish nets, and traps. In parts of the Kivalliq where game is plentiful, harvesters sell country food to commercial enterprises and directly to Nunavut consumers via social media for income, while also feeding their families and others in need in their community at no cost.

Division: Community Operations

Poverty reduction through: financial support, building capability, collaboration and community participation

More information: www.gov.nu.ca/edt/programs-services/small-business-support-program

Budget: \$128,000

Department of Environment

Support to Harvesters

Harvesting of wildlife plays a critical role to the livelihoods and food security of Nunavummiut. The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Wildlife Damage Compensation program, the Wildlife Damage Prevention program, the Hunters and Trappers' Disaster Compensation program, the Community Harvesters Assistance program, Support to Community Organized Hunts, and the WSCC Harvesters program.

Division: Wildlife Management

Poverty reduction through: financial support, building capability

More information: <http://env.gov.nu.ca/sites/default/files/sh.pdf>

Budget: \$885,000

Support to HTOs and RWOs

The Department of Environment provides a portion of core operating funds to each of Nunavut's 25 community-based Hunters and Trappers Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources. Many HTOs and RWOs are involved in local and regional food security discussions, as well as country food harvesting, and distribution for the community.

Division: Wildlife Management

Poverty reduction through: collaboration and community participation

More information: <http://env.gov.nu.ca/sites/default/files/sh.pdf>

Budget: \$540,000 (HTOs and RWOs also receive support for operations from Nunavut Land Claim Agreement funds)

Wildlife Research

The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring and the collection, and analysis of Inuit knowledge and Inuit societal values research. Wildlife research is critical to managing the sustainability of wildlife populations and sustainable food sources. It also contributes to identifying and promoting non-traditional sources of food.

Division: Wildlife Management

Poverty reduction through: building capability

More information: <http://env.gov.nu.ca/wildlife/programs/research>

Budget: \$4,384,000

Department of Executive and Intergovernmental Affairs

2016 Nunavut food price survey

The 2016 Nunavut Food Price Survey was conducted in each of Nunavut's 25 communities in March 2016. The purpose of the survey is to capture the cost of living in Nunavut communities and make comparisons between communities, regions, and the rest of Canada. The data is used to inform policy decisions in programs such as Income Assistance.

Division: Nunavut Bureau of Statistics

Poverty reduction through: financial support and collaboration and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$45,000

Department of Health

Community Wellness Funding: Healthy Children, Families and Communities Cluster and Chronic Disease and Injury Prevention cluster to support the promotion of healthy eating

The Department of Health works with local Hamlets, District Education Authorities and Community Health and Wellness Committees to help determine community priorities for addressing health and wellness. Through an agreement with Health Canada, and with these priorities identified, communities are able to access community wellness funding. Each community determines how they want to use the healthy eating and nutritional funds. Communities have chosen to support cooking classes, school food programs, Canada Prenatal Nutrition Programs, healthy shopping programs, and land activities focused on harvesting and preparing country foods.

Division: Population Health

Poverty reduction through: building capability, collaboration, and community participation

More information: www.livehealthy.gov.nu.ca/en

Budget: Through the Northern Wellness Agreement* Health receives approximately \$11,500,000 from Health Canada for community and territorial health promotion initiatives. A portion of this funding is for the promotion of healthy eating. *(Previously called the Health Portfolio Contribution Agreement)

Department of Health and Family Services (Food Security Coalition)

Baker Lake Community Led Food Assessment

In 2015–16, the Nunavut Food Security Coalition provided additional funding to support the Baker Lake Community-led Food Assessment project. This project was created and is funded through a partnership with Food First Newfoundland and Labrador. A Community-led Food Assessment is a collaborative process that explores food security within a community in order to develop locally relevant solutions and improve access to healthy, culturally appropriate food. Through this project, a community kitchen has been established in Baker Lake.

Division: Population Health

Poverty Reduction through: Building capacity, collaboration, and community

Budget: \$13,200 (part of Nunavut Food Security Coalition budget)

Community Cluster Plans: Food Security Events

The Department of Health provides wellness funding to each community in Nunavut through a Community Cluster Plan. These plans include \$1500 to each community to financially support food security events such as community feasts and cooking classes. This program has a strong education component.

Division: Population Health

Poverty Reduction through: Capacity building, education, and community

Budget: \$1500 per community for a total of \$37,500 (part of Nunavut Food Security Coalition budget)

Country Food Guidelines

The country food guidelines project is a 2-year effort by the Nunavut Food Security Coalition to help facilities and programs to serve more country food by providing guidelines for acquiring, storing, preparing, and serving country food in facilities and programs. Phase 2 of this work occurred between August 2015 and June 2016, and focused on returning results and draft guidelines to Regional Wildlife Organizations and key informants, and finalizing the guidelines. As well, fact sheets focusing on food safety were developed to support continued safe access to country food for the most vulnerable Nunavummiut. An Implementation Plan was developed that outlines potential next steps and priorities for further research.

Division: Population Health, Poverty Reduction

Poverty reduction through: social inclusion, building capability, collaboration, and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$52,418.98 (part of the Nunavut Food Security Coalition budget)

Niqitsialiuq Project

In 2015-16, the Food Security Coalition provided funding to support Ilitaqsiniq in delivering the Niqitsialiuq project in Rankin Inlet to out of school and/or out of work participants. This 4-month embedded literacy pilot program helped local participants in developing skills in traditional and contemporary food preparation, and for employment and certificate level training in the food service industry. The program also works to increase literacy, language and other essential skills.

Division: Population Health (Dept. of Health), Poverty Reduction (Dept. of Family Services)

Poverty reduction through: social inclusion, building capability, collaboration, and community participation

More information: www.nunavutfoodsecurity.ca

Budget: \$50,000 (part of the Nunavut Food Security Coalition)

Nunavut Development Corporation

Nunavut Development Corporation (NDC) Country Food Companies

NDC subsidiaries Kivalliq Arctic Foods, Kitikmeot Foods, and Pangnirtung Fisheries distribute nutritious country food to Nunavut customers at the lowest possible price. NDC creates jobs in smaller communities that employ harvesters, while distributing country food in all communities.

Division: Territorial Corporation

Poverty reduction through: financial support, building capability

More information: <http://ndcorp.nu.ca/about-us/annual-reports/>

Budget: portion of \$3,538,000 (Budget above includes GN investment only. NDC raises majority of revenue from sales & investments)

Housing Access 2015/16

Department of Family Services

Alternative Family Care Program

The Alternative Family Care Program facilitates adults with impaired cognitive function to remain in his/her home community while still receiving the various supports required to ensure maximum health and well-being. The program also supports relocating clients in southern residential care placements to return to Nunavut. Extended family members and/or unrelated community members receive funds to provide care, and in 2015/16, 6 Alternative Family Care homes were funded.

Division: Children and Family Services/Adult Support Services, Guardianship Services

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/children-family-services>

Budget: \$257,636

Emergency Homeless Shelters

The Tunngasugvik Homeless Shelter Policy provides funding to the Sivummut House for women and children and to the Uquutaq Men's shelter. Both located in Iqaluit, the Uquutaq Shelter has a 20 bed maximum capacity and the Sivummut House can serve a maximum of 12 clients.

Division: Poverty Reduction

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/poverty-reduction>

Budget: \$837,000

Family Violence Shelters Program – Saillivik Policy

Funding is provided for five Family Violence Shelters in Nunavut guided by the Saillivik Policy. These shelters offer safe and secure emergency housing to women and children affected by family violence. Counseling and education is provided to assist families in overcoming issues of family violence and in support of general health and well-being for the family unit. The current bed capacity of shelters is Iqaluit (21), Rankin Inlet (7), Cambridge Bay (4), Kugluktuk (7) and Kugaaruk (7).

Division: Children and Family Services, Family Violence Services

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/programs-services/family-violence>

Budget: \$2,640,000.00

Nunavut Housing Corporation

Administration and Maintenance to Local Housing Organizations (LHO) for Public Housing

As of March 31, 2016, Inuit beneficiaries held 299 of the 342 positions filled in the LHOs funded by the Nunavut Housing Corporation. LHO costs of \$41.2 million for administration and maintenance for public housing, along with an emphasis on increasing the number of Inuit employees in LHOs, are important contributors to increasing a community's capacity for long-term public housing management. In addition to the \$41.2 million that is directly provided to LHOs for administration and maintenance, the NHC pays \$49.2 million for amortization, lease costs, interest and other expenses.

Division: Public Housing

Poverty reduction through: building capability, social inclusion

More information: See "Public Housing" at www.nunavuthousing.ca

Spending: \$90,389,000

Cost of Public Housing – Utilities, Taxes, and Land Leases

The Nunavut Housing Corporation covers the costs of power, fuel, water and sewage, and garbage collection for all public housing units, of which only a small fraction can be reasonably collected from residents due to the high cost. Of total utility costs, over 45 percent of the funds spent are for water and sewage alone – an investment that supports many hamlets' ability to provide water and sewage services to the entire community.

The Nunavut Housing Corporation also covers the cost of taxes and land lease expenses related to Public Housing units in all communities in Nunavut.

Division: Public Housing

Poverty reduction through: financial support, building capability

More information: www.nunavuthousing.ca

Spending: \$98,491,000

Rental Revenue from Public Housing

In 2015/16, the Nunavut Housing Corporation collected over \$13.5 million dollars from public housing tenants (expressed as a negative number below, as it is income to the corporation). These funds were used to help offset the total annual Public Housing administration budget of almost \$188 million. The new Public Housing Rent Scale plan went into effect in 2013/14.

Division: Public Housing

Poverty reduction through: building capability

More information: Changes coming to the Public Housing Rent Scale including the Backgrounder January, 2013 at www.nunavuthousing.ca

Collections: \$13,533,000

Income Assistance 2015/16

Department of Family Services

Day Care Subsidy

The Day Care Subsidy assists low-income families to access day care for their children so they can attend school or work outside the home. 83 families were served in 2015/16.

Division: Income Assistance

Poverty reduction through: financial support, building capability

More information: <http://www.gov.nu.ca/family-services/information/income-assistance>

Budget: \$502,000

Senior Citizens Supplementary Benefit (SCSB)

Monthly Old Age Security cheques for seniors include additional funds from Government of Nunavut to Nunavummiut who are 60 years of age or older and are receiving either the Guaranteed Income Supplement or the Spouse's Allowance from the federal government may also be eligible to receive an additional \$175 per month from Nunavut's Senior Citizens Supplementary Benefit program. In 2015/16, there were 614 recipients of the SCSB in Nunavut.

Division: Income Assistance

Poverty reduction through: financial support

More information: See local Income Assistance Worker, or Family Services Regional Office <http://www.gov.nu.ca/family-services/information/income-assistance-ia>

Budget: \$1,382,000

Seniors Fuel Subsidy

The Seniors Fuel subsidy program offsets the high cost of home heating fuel to those aged 60 and over who own their homes. Seniors with a total net income up to and including \$75,000 may be eligible for a 100 percent fuel subsidy. Seniors with a total net income greater than \$75,000 and less than or equal to \$100,000 may be eligible for a 50 percent fuel subsidy. Those receiving income assistance are ineligible. There were 114 recipients of the Senior Fuel Subsidy program in 2015/16.

Division: Income Assistance

Poverty reduction through: financial support

More information: <http://www.gov.nu.ca/family-services/information/income-assistance>

Budget: \$478,000

Social Assistance

Social Assistance is a program of last resort for Nunavummiut who, because of inability to obtain employment, loss of the principal family provider, illness, disability, age or any other cause cannot provide adequately for themselves and their dependents. Family Services provides monthly financial payments to help individuals meet a minimum standard of living. Any person 18 years of age and older in financial need living in Nunavut may apply for Income Assistance. In 2015/16, 7579 households received support. Participants are required to participate in a Productive Choice program in order to receive social assistance.

Division: Income Assistance

Poverty reduction through: financial support

More information: <http://www.gov.nu.ca/family-services/information/income-assistance-ia>

Budget: \$37,210,000

Community and Economic Development 2015–16

Department of Economic Development and Transportation

Arts Development Program

Recognizing that many Nunavummiut supplement their income through visual and performing arts, 3 different programs exist to support their income, generating activities and building exposure. One program provides funds to artists for materials and tools. A second program provides funds for visual and performance artists to travel for exposure, and a third program supports innovation and training activities.

Division: Community Operations, Arts Development Program

Poverty reduction through: financial support, building capability

More information: www.gov.nu.ca/edt/programs-services/arts-development-program

Budget: \$395,000

Community Capacity Building

All communities have access to \$190,000 to hire an economic development officer to administer programs that support activities the community decides best contributes to economic health, including funding for training, which increases employability in new sectors. The program also funds community economic development plans that often include local strategies to address poverty, food security, and housing. Funds are also available for community-driven projects that help to reduce poverty, including such wide ranging projects as fixing sewing machines, improving harvesting skills or focusing on training for mining or exploration jobs.

Division: Community Operations, Community Capacity Building

Poverty reduction through: building capability, collaboration, and community participation

More information: www.gov.nu.ca/edt/programs-services/community-capacity-building-program

Budget: \$4,454,000

Cultural Industries and Tourism

Government investment assists Nunavut Arts and Crafts Association, Nunavut Film Development Corporation, and Nunavut Tourism to directly support artists and cultural producers who rely on cultural knowledge and skills to generate income. These member-led not-for-profit organizations' activities include training, marketing, product development and investments. These activities involve and support many low-income cultural producers in arts and tourism.

Division: Cultural Industries and Tourism

Poverty reduction through: building capability, collaboration, and community participation

More information: www.nacaarts.org , www.nunavuttourism.com , www.nunavutfilm.com

Budget: \$2,925,000 (GN investment into these associations provide a significant portion of each organization's budget)

Nunavut Mine Training Fund

The Nunavut Mine Training fund supports partnerships that provide training to Nunavut residents to take opportunities related to mineral exploration and mining. A training program delivered by Ilisaqsivik Society with Baffinland for families in Igloolik and Pond Inlet works to prepare participants for work in an industrial setting.

Division: Minerals and petroleum resources

Poverty reduction through: building capability

More information: <http://gov.nu.ca/edt/overview-contact-information-resource-development>

Budget: \$200,000

Department of Environment

Coastal Resource Inventories

The Department of Environment completed two Coastal Resource Inventories in 2015/16, in Pond Inlet and Rankin Inlet. Coastal Resource Inventories gather information on coastal resources and activities through community interviews, research, reports, and maps to assist in management, development, and conservation of coastal areas. This research helps promote economic development opportunities in commercial harvesting, tourism, and food security planning.

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration, and community participation

More information: <http://env.gov.nu.ca/node/68>

Budget: \$125,000 per community (Reliant on external funding)

Fisheries Development and Diversification Program

The Department of Environment provides financial assistance to Nunavut's fishing and sealing industries through the Fisheries Development and Diversification program. The program supports research and development, and community led fisheries development and diversification initiatives. Projects supported through the program include: exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimp; purchase of fisheries equipment by HTOs and fish plants; community based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration and community participation

More information: <http://env.gov.nu.ca/programareas/fisheriesandsealing/fsprograms>

Budget: \$525,000

Nunavut Community Aquatic Monitoring Program (N-CAMP)

"The Nunavut Community Aquatic Monitoring Program (N-CAMP) provides training in sustainable basic fisheries and aquatic monitoring techniques. This program aims to build community capacity, responsible economic development, and stewardship of resources. The Department of Environment developed the program collaboratively, incorporating community input and training priorities, while working with Arctic College, federal departments, and researchers. In 2015/16 this program was delivered in Iqaluit."

Division: Fisheries and Sealing Division

Poverty reduction through: building capability, collaboration and community participation

More information: www.ncamp.ca

Budget: \$100,000 per community (Reliant on external funding)

Nunavut Development Corporation

Nunavut Development Corporation (NDC) Business Investments

As a Territorial Corporation, NDC invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths, focusing on Nunavut's smaller communities. Its nine subsidiaries and various venture equity investments generated \$8,873,100 of revenue in 2013/14, and provided income for hundreds of fishermen, hunters, seamstresses and artists.

Division: Territorial Corporation

Poverty reduction through: financial support, building capability

More information: <http://ndcorp.nu.ca/about-us/annual-reports/>

Budget: \$3,538,000 (Budget above includes GN investment only. NDC raises majority of revenue from sales & investments)